



Virtual Regular Meeting of the Mayor and Council of the Borough of Bogota, to be held at the Bogota Council Chambers, 375 Larch Avenue, Bogota, NJ, on Thursday, January 21, 2021 at 7:30pm.

Join Zoom Meeting

<https://us02web.zoom.us/j/83464819226>

Meeting ID: 834 6481 9226

Passcode: 782418

One tap mobile

+19292056099,,83464819226#,,,,*782418# US (New York)

Dial by your location

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Meeting ID: 834 6481 9226

Passcode: 782418

Find your local number: <https://us02web.zoom.us/u/kebQsdH0Pc>

Salute to the Flag

The notice requirements of the Open Public Meetings Law have been satisfied as notice was sent to two newspapers and posted on the Borough Hall bulletin board on January 19, 2021.

Roll Call: Mayor Kelemen, Councilmembers Carpenter, Connors, Fede, Granquist, Murphy, and Robbins, and Borough Attorney, Borough Administrator

Citizen Remarks: One Five (5) minute time limit per person

Discussion: Grant Writer

Fire House

Fairview Avenue

Recycling Center

Recreation Center

Consent Agenda

21-037 Re-appoint Christopher Eilert as Qualified Purchasing Agent

21-038 Approving DPW Contract (UPSEU) and Authorizing Labor Counsel to Draft Agreement

21-039 Tax Redemption for Block 40, Lot 9.02

Resolutions to be voted on Separately:

21-040 Appoint Auditor Wielkotsz & Company, LLC

21-041 Appoint as Borough Engineer Robert Costa

21-042 Appoint as Risk Manager Alamo Insurance

21-043 Appoint as Borough Attorney Florio, Perruci, Steinhards & Cappelli LLC

21-044 Appoint as Alternate Prosecutor Eric Bernstein

PC21-01 – Payment of Claims

Approvals Minutes 12/17/2020, Sine Die 1/7/2021, Reorg Meeting 1/7/21

Mayor Kelemen Appoints the Following to Library Board: Rebecca Youla

Citizen Remarks: One five (5) minute time limit per person

Reports: Mayor, Council Committees, Borough Administrator, Borough Attorney, Borough Clerk

Adjournment



COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter						
M. Connors						
D. Fede						
J.E. Granquist						
M.E. Murphy						
R. Robbins						

Re-Appoint Christopher Eilert as Qualified Purchasing Agent

WHEREAS, the Borough of Bogota is in need of a **Qualified Purchasing Agent (QPA)**; and

WHEREAS, a QPA allows the Borough to save tax dollars on purchases by raising the bid threshold and

WHEREAS, the Mayor recommends renewing the Agreement with Christopher W. Eilert of Wood-Ridge for this service; and

WHEREAS, Council approves a bid threshold of \$40, 0000 now

THEREFORE, BE IT RESOLVED, the Mayor and Council of the Borough of Bogota will re-appoint **Christopher W. Eilert of Wood-Ridge** who is a QPA certified by the State of New Jersey, effective January 1, 2021 through December 31, 2021 for \$200 per month.



COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter						
M. Connors						
D. Fede						
J.E. Granquist						
M.E. Murphy						
R. Robbins						

Resolution Approving the DPW Contract (UPSEU) and
Authorizing Labor Counsel to Draft Agreement

WHEREAS, the prior collective bargaining agreement between the Borough of Bogota and the UPSEU expired on December 31, 2020; and

WHEREAS, the Borough and the UPSEU has agreed to the terms in the attached MOA dated November 17, 2020.

NOW THEREFORE BE IT RESOLVED, that the Mayor and Council of the Borough of Bogota hereby approves the terms of the attached November 17, 2020 MOA between the Borough and the UPSEU who is the bargaining unit for the Borough's DPW; and

BE IT FURTHER RESOLVED that the Borough Labor Attorney is hereby authorized to draft an agreement between the Borough of Bogota and the UPSEU incorporating the terms agreed upon by and between the parties as referenced in the attached MOA; and

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be kept in the office of the Borough Clerk and be available for public inspection during regular business hours.

ATTEST:

APPROVED:

Jeanne Cook, Borough Clerk

Christopher M. Kelemen, Mayor

21-038

M/M
11/18/2020



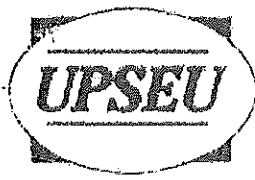
United Public Service Employees Union
New Jersey Division
One Bergen Plaza – Room 396 Hackensack NJ 07601
(201) 336 6274 · Fax: (201) 336 6273

11/12/2020

Driver Operator		Laborers		Driver Operator	
2021	(Current Hires)				(Hired after Jan. 1, 2018)
Start	N/A	Start	\$ 34,603.50	Start	\$ 39,193.50
1	N/A	1	\$ 36,643.26	1	\$ 40,246.65
2	N/A	2	\$ 39,999.06	2	\$ 41,336.66
3	N/A	3	\$ 41,235.30	3	\$ 42,464.82
4	N/A	4	\$ 42,520.13	4	\$ 43,632.47
5	\$ 50,388.00	5	\$ 43,856.80	5	\$ 45,186.28
6	\$ 52,524.90	6	\$ 45,246.92	6	\$ 46,809.99
7	\$ 54,661.80	7	\$ 46,692.66	7	\$ 48,506.78
8	\$ 56,798.70	8	\$ 48,196.22	8	\$ 50,279.93
9	\$ 58,935.60	9	\$ 49,759.94	9	\$ 52,132.87
10	\$ 61,072.50	10	\$ 51,386.19	10	\$ 54,069.20
11	\$ 63,209.40	11	\$ 53,077.51	11	\$ 56,092.66
12	\$ 65,346.30	12	\$ 54,836.46	12	\$ 58,207.17
13	\$ 67,753.50	13	\$ 56,594.94	13	\$ 59,965.65
14	\$ 70,405.50	14	\$ 58,353.42	14	\$ 61,724.13

Driver Operator		Laborers		Driver Operator	
2022	(Current Hires)				(Hired after Jan. 1, 2018)
Start	N/A	Start	\$ 35,295.57	Start	\$ 39,977.37
1	N/A	1	\$ 37,376.12	1	\$ 41,051.58
2	N/A	2	\$ 40,799.04	2	\$ 42,163.40
3	N/A	3	\$ 42,060.00	3	\$ 43,314.12
4	N/A	4	\$ 43,370.53	4	\$ 44,505.12
5	\$ 51,395.76	5	\$ 44,733.93	5	\$ 46,090.00
6	\$ 53,575.40	6	\$ 46,151.86	6	\$ 47,746.19
7	\$ 55,755.04	7	\$ 47,626.52	7	\$ 49,476.92
8	\$ 57,934.67	8	\$ 49,160.15	8	\$ 51,285.53
9	\$ 60,114.31	9	\$ 50,755.13	9	\$ 53,175.53
10	\$ 62,293.95	10	\$ 52,413.92	10	\$ 55,150.58
11	\$ 64,473.59	11	\$ 54,139.06	11	\$ 57,214.51
12	\$ 66,653.23	12	\$ 55,933.19	12	\$ 59,371.31
13	\$ 69,108.57	13	\$ 57,726.64	13	\$ 61,164.96
14	\$ 71,813.61	14	\$ 59,520.49	14	\$ 62,958.61

21-038



United Public Service Employees Union
New Jersey Division
One Bergen Plaza – Room 396 Hackensack NJ 07601
(201) 336 6274 · Fax: (201) 336 6273

Driver Operator (Current Hires)		Laborers		Driver Operator (Hired after Jan. 1, 2018)	
2023					
Start	N/A	Start	\$ 36,001.48	Start	\$ 40,776.92
1	N/A	1	\$ 38,123.64	1	\$ 41,872.61
2	N/A	2	\$ 41,615.02	2	\$ 43,006.66
3	N/A	3	\$ 42,901.20	3	\$ 44,180.40
4	N/A	4	\$ 44,237.94	4	\$ 45,395.22
5	\$ 52,423.68	5	\$ 45,628.61	5	\$ 47,011.80
6	\$ 54,646.91	6	\$ 47,074.90	6	\$ 48,701.12
7	\$ 56,870.14	7	\$ 48,579.05	7	\$ 50,466.46
8	\$ 59,093.37	8	\$ 50,143.35	8	\$ 52,311.24
9	\$ 61,316.60	9	\$ 51,770.24	9	\$ 54,239.04
10	\$ 63,539.83	10	\$ 53,462.19	10	\$ 56,253.60
11	\$ 65,763.06	11	\$ 55,221.84	11	\$ 58,358.80
12	\$ 67,986.29	12	\$ 57,051.86	12	\$ 60,558.74
13	\$ 70,490.74	13	\$ 58,881.38	13	\$ 62,388.26
14	\$ 73,249.88	14	\$ 60,710.90	14	\$ 64,217.78

All other term of the Collective Bargaining Agreement shall remain as written unless specifically noted within.

For the Borough _____

For UPSEU _____

Joseph Scarpa, Borough Administrator

Mark A. McCart, Representative

DATE:

Date:

11/20/2020



United Public Service Employees Union
New Jersey Division
One Bergen Plaza – Room 396 Hackensack NJ 07601
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11/17/2020

Tentative Agreement

Bogota DPW

DURATION: 3 YEAR

ARTICLE 10.00 SALARIES

- See attached revised guides
- Employees Off-Guide will receive a \$7,500 increase effective January 1, 2021 and an additional two percent (2%) base increase each year thereafter

ARTICLE 18.00 HOLIDAYS

- Add 'Juneteenth' as a Holiday. (to be observed on June 19th)

ARTICLE 19.00 SICK LEAVE

- 19.01. All full-time Employees shall be entitled to the following sick leave benefits. Employees will be allowed to carry over unused sick time from one year to the next. Sick time is not reimbursable on termination, resignation or retirement
- 19.03. Replace current sentence with:
 - "If any employee who is absent without such notification *may be, based on the employee' call out record, at the Superintendent's discretion, charged an unpaid day and may be subject to appropriate disciplinary action.*
- ARTICLE 34.00 CLOTHING ALLOWANCE
 - Effective 1/1/2021 and each year thereafter, the Uniform allowance shall be increase by two percent (2%)

The above terms are subject to the ratification of the Borough Council and the Bargaining Unit members

Joe Scarpa, Borough Administrator

Mark A. McCart, Representative
11/19/2020



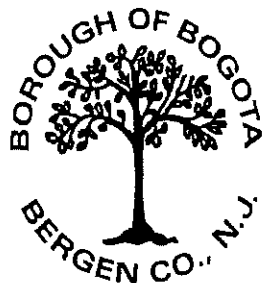
COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter						
M. Connors						
D. Fede						
J.E. Granquist						
M.E. Murphy						
R. Robbins						

WHEREAS, Tax Certificate 20-002 for Block 40 lot 9.02 a/k/a 115 Homestead Pl. has been redeemed and

WHEREAS, the redemption funds of 5621.70 have been deposited into the Borough Trust Account.

NOW THEREFORE BE IT RESOLVED, that the Mayor and Council authorize the proper financial officers and they are hereby charged to issue warrants for the certificate amount of \$5621.70 plus the premium of \$13,400.00 to GREYMORR LLC, 106 CALIFORNIA STREET, OMAHA, NE 68132.

BE IT FURTHER RESOLVED, that a certified copy of this resolution is to be given to the Tax Collector for his records and that the check is to be given to the Tax Collector for Proper Processing.



COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter						
M. Connors						
D. Fede						
J.E. Granquist						
M.E. Murphy						
R. Robbins						

WHEREAS, the Borough of Bogota has a need to engage the services of a Borough Auditor for the year 2021; and

WHEREAS, the Borough of Bogota is required to comply with the New Jersey Pay-to-Play Law (P.L. 2004 c. 19, N.J.S.A. 19:44-20.4 et. seq.)("Act") and will acquire professional services pursuant to this process; and

WHEREAS, the Borough of Bogota advertised for the submission or "Requests for Qualifications" ("RFQ") at least 10 days in advance of the opening of such qualifications in accordance with the aforesaid law; and RFQs were publicly opened; and

WHEREAS, the proposals and qualifications have been reviewed by the Mayor & Council who considered experience and reputation in the field; the contractor's knowledge of the Borough of Bogota; the subject matter to be addressed under the contract; the availability to accommodate any meetings; and other factors deemed to be in the best interest of the Borough;

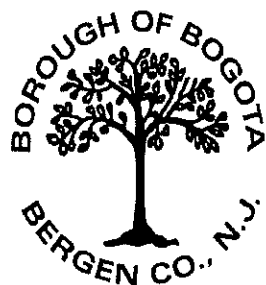
NOW, THEREFORE BE IT RESOLVED BY the Mayor and Council of the Borough of Bogota, County of Bergen and State of New Jersey that **Wielkocz & Company, LLC** is hereby appointed Borough Auditor for the Borough of Bogota from the date of this Resolution through December 31, 2021; and

BE IT FURTHER RESOLVED that the award of the contract for this year is made pursuant to a "Fair and Open" process; and

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized and directed to execute a contract in accordance with this Resolution; and

BE IT FURTHER RESOLVED a notice of this action shall be printed once in the Record.

Resol auditor



COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter						
M. Connors						
D. Fede						
J.E. Granquist						
M.E. Murphy						
R. Robbins						

WHEREAS, the Borough of Bogota has a need to engage the services of a Borough Engineer for the year 2021; and

WHEREAS, the Borough of Bogota is required to comply with the New Jersey Pay-to-Play Law (P.L. 2004 c. 19, N.J.S.A. 19:44-20.4 et. seq.)(“Act”); and

WHEREAS, the Borough of Bogota advertised for the submission or “Requests for Qualifications” (“RFQ”) at least 10 days in advance of the opening of such qualifications in accordance with the aforesaid law; and

WHEREAS, the proposals and qualifications have been reviewed by the Mayor & Council who considered experience and reputation in the field; the contractor’s knowledge of the Borough of Bogota; the subject matter to be addressed under the contract; the availability to accommodate any meetings; and other factors deemed to be in the best interest of the Borough of Bogota;

NOW, THEREFORE BE IT RESOLVED BY the Mayor and Council of the Borough of Bogota, County of Bergen and State of New Jersey that **Costa Engineering** is hereby appointed Borough **Engineer** for the Borough of Bogota from the date of this Resolution through December 31, 2021; and

BE IT FURTHER RESOLVED that the award of the contract for Borough Engineer for this year is made pursuant to a “Fair and Open” process; and

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized and directed to execute a contract in accordance with this Resolution; and

BE IT FURTHER RESOLVED a notice of this action shall be printed once in the Bergen Record.

Resol Engineer



COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter						
M. Connors						
D. Fede						
J.E. Granquist						
M.E. Murphy						
R. Robbins						

WHEREAS, the Borough of Bogota has a need to engage the services of a Risk Management Consultant for the year 2021; and

WHEREAS, the Borough of Bogota is required to comply with the New Jersey Pay-to-Play Law (P.L. 2004 c. 19, N.J.S.A. 19:44-20.4 et. seq.)(“Act”) and will acquire professional services pursuant to this process; and

WHEREAS, the Borough of Bogota advertised for the submission or “Requests for Qualifications” (“RFQ”) at least 10 days in advance of the opening of such qualifications in accordance with the aforesaid law; and RFQs were publicly opened; and

WHEREAS, the proposals and qualifications have been reviewed by the Mayor & Council who considered experience and reputation in the field; the contractor’s knowledge of the Borough of Bogota; the subject matter to be addressed under the contract; the availability to accommodate any meetings; and other factors deemed to be in the best interest of the Borough;

NOW, THEREFORE BE IT RESOLVED BY the Mayor and Council of the Borough of Bogota, County of Bergen and State of New Jersey that **Alamo Insurance** is hereby appointed **Risk Management Consultant** for the Borough of Bogota from the date of this Resolution through December 31, 2021; and

BE IT FURTHER RESOLVED that the award of the contract for this year is made pursuant to a “Fair and Open” process; and

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized and directed to execute a contract in accordance with this Resolution; and

BE IT FURTHER RESOLVED a notice of this action shall be printed once in the Bergen Record.



COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter						
M. Connors						
D. Fede						
J.E. Granquist						
M.E. Murphy						
R. Robbins						

WHEREAS, the Borough of Bogota has a need to engage the services of a Borough Attorney for the year 2021; and

WHEREAS, the Borough of Bogota is required to comply with the New Jersey Pay-to-Play Law (P.L. 2004 c. 19, N.J.S.A. 19:44-20.4 et. seq.) (“Act”) and will acquire professional services pursuant to this process; and

WHEREAS, the Borough of Bogota advertised for the submission or “Requests for Qualifications” (“RFQ”) at least 10 days in advance of the opening of such qualifications in accordance with the aforesaid law; and RFQs were publicly opened; and

WHEREAS, the proposals and qualifications have been reviewed by the Mayor & Council who considered experience and reputation in the field; the contractor’s knowledge of the Borough of Bogota; the subject matter to be addressed under the contract; the availability to accommodate any meetings; and other factors deemed to be in the best interest of the Borough;

NOW, THEREFORE BE IT RESOLVED BY the Mayor and Council of the Borough of Bogota, County of Bergen and State of New Jersey that **Florio, Perrucci, Steinhards & Cappelli LLC** is hereby appointed **Attorney** for the Borough of Bogota from the date of this Resolution through December 31, 2021; and

BE IT FURTHER RESOLVED that the award of the contract for this year is made pursuant to a “Fair and Open” process; and

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized and directed to execute a contract in accordance with this Resolution; and

BE IT FURTHER RESOLVED a notice of this action shall be printed once in the Bergen Record.

Resol atty



COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter						
M. Connors						
D. Fede						
J.E. Granquist						
M.E. Murphy						
R. Robbins						

WHEREAS, the Borough of Bogota has a need to engage the services of a Borough Alternate Prosecutor for the year 2021; and

WHEREAS, the Borough of Bogota is required to comply with the New Jersey Pay-to-Play Law (P.L. 2004 c. 19, N.J.S.A. 19:44-20.4 et. seq.) (“Act”); and

WHEREAS, the Borough of Bogota advertised for the submission or “Requests for Qualifications” (“RFQ”) at least 10 days in advance of the opening of such qualifications in accordance with the aforesaid law; and

WHEREAS, the proposals and qualifications have been reviewed by the Mayor & Council who considered experience and reputation in the field; the contractor’s knowledge of the Borough of Bogota; the subject matter to be addressed under the contract; the availability to accommodate any meetings; and other factors deemed to be in the best interest of the Borough of Bogota;

NOW, THEREFORE BE IT RESOLVED BY the Mayor and Council of the Borough of Bogota, County of Bergen and State of New Jersey that **Eric M. Bernstein & Associates, LLC** is hereby appointed Borough **Alternate Prosecutor** for the Borough of Bogota from the date of this Resolution through December 31, 2021; and

BE IT FURTHER RESOLVED that the award of the contract for Borough Alternate Prosecutor for this year is made pursuant to a “Fair and Open” process; and

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized and directed to execute a contract in accordance with this Resolution; and

BE IT FURTHER RESOLVED a notice of this action shall be printed once in the Bergen Record.