



In God We Trust

Minutes
October 26, 2023
Open Session
7:00pm

**BOROUGH OF BOGOTA
Mayor and Council Regular Meeting**

Meeting of the Borough of Bogota Mayor and Council meeting held on this date October 26, 2023 in Borough Hall, 375 Larch Ave, Bogota, New Jersey at 7:00 P.M

The notice for this meeting's time, date, location, and agenda fulfills the "Open Public Meetings Act," P.L.1975, c. 231, requirements.

ROLL CALL

Mayor Kelemen	Absent
Council President Carpenter	Present
Councilwoman Granquist	Present
Councilman McHale	Present
Councilman Mitchell	Present
Councilwoman Murphy	Present
Councilman Robbins	Present

Also attending were Borough Administrator Hynes, Borough Attorney Betesh, and Borough Clerk Flores-Bolivard.

CITIZEN REMARKS: One (5) minute time limit per person

Motion: Councilman Mitchell made a motion to open Citizen Remarks. Seconded by Councilman Robbins. The motion passed with a voice vote.

Denny Martinez-spoke about the fire response time when lightning struck her home

Daniele Fede- requested an update on Veterans Park and suggested that a tree hazard inventory be performed at a different park.

Rob Foster- spoke about the repair of the rescue truck.

Willie Ortiz- asked for an updated on the Fairview Ave project. He reported two broken storm drains.

Christine- opposed the billboard on North Ave.

Michelle Rupar- questioned when the Recreation Center going out to bib will be placed on a meeting agenda.

George Nunez- spoke out in support of Michelle Rupar

Susan Harper- asked for additional transparency in the trees that will be removed as part of the Recreation Center and Board of Education athletics fields projects. She said not all the trees are dead and suggested an arborist review the trees to determine which ones must be removed.

Motion: Councilwoman Murphy made a motion to close Citizen Remarks. Seconded by Councilman Mitchell. The motion passed with a voice vote.

DISCUSSION

Clarification prior to hiring a new police officer

The Borough is ready to hire a new police office but there is no open patrol position in the police department organization ordinance. The Council discussed the merits of changing the lines of authority in the police department and performing a series of promotions in the police department.

Motion: Councilwoman Murphy made a motion to direct the Borough Attorney to draft an ordinance to increase the number of patrol officers to 13. Seconded by Councilman McHale All Councilmembers present voted yes.

INTRODUCTION OF ORDINANCE

1607 – Amendment to Chapter 9 of the Bogota Code. Entitled “Building and Housing” Lead Paint Inspections.

Motion: Councilwoman Murphy made a motion to introduce Ordinance 1607. Seconded by Councilman Mitchell. All Councilmembers present voted yes.

ADOPTION OF ORDINANCES

1603 – An Ordinance Amending Chapter 22 entitled “Stormwater Management – Regulating Private Salt Storage

Motion: Councilman McHale made a motion to open the public hearing on Ordinance 1603. Seconded by Councilwoman Murphy. The motion passed with a voice vote.

No one from the public wished to speak.

Motion: Councilman McHale made a motion to close the public hearing on Ordinance 1603. Seconded by Councilman Robbins. The motion passed with a voice vote.

Motion: Councilman Mitchell made a motion to adopt Ordinance 1603. Seconded by Councilman Robbins. All Councilmembers present voted yes.

1605 – 2023 Salary Ordinance

Motion: Councilman Michell made a motion to open the public hearing on Ordinance 1605. Seconded by Councilwoman Granquist. The motion passed with a voice vote.

No one from the public wished to speak.

Motion: Councilman Mitchell made a motion to close the public hearing on Ordinance 1605. Seconded by Councilman Robbins. The motion passed with a voice vote.

Motion: Councilman McHale made a motion to adopt Ordinance 1605. Seconded by Councilwoman Granquist. All Councilmembers present voted yes.

1606 – Salary Range Ordinance

Motion: Councilman McHale made a motion to open the public hearing on Ordinance 1606. Seconded by Councilwoman Granquist. The motion passed with a voice vote.

No one from the public wished to speak.

Motion: Councilman Mchale made a motion to close the public hearing on Ordinance 1606. Seconded by Councilman Robbins. The motion passed with a voice vote.

Motion: Councilman McHale made a motion to adopt Ordinance 1606. Seconded by Councilwoman Granquist. All Councilmembers present voted yes.

CONSENT AGENDA

Resolutions

2023-184 Authorizing the Collective Negotiations Agreement Between the Borough of Bogota and Bogota Fraternal Order of Police Lodge 161 For the Period January 1, 2023 through December 31, 2027

2023-185 (CDBG) 2024 Municipal Endorsement Application – Summit Avenue Improvements Project

2023-186 Appoint Crossing Guard - Bruce Farco

2023-188 Extended Property Tax Grace Period during Federal Shutdowns

2023-189 Person-to-Person Transfer of Liquor License (Rich & Bob, Inc. to The Cubby Hole Thump, LLC)

2023-191 Authorizing the Collector of Taxes to Rebate Payment to the Listed Taxpayer Pursuant to Final Judgment by the Tax Court of New Jersey

2023-192 Authorizing the Collector of Taxes to Refund Payment to the Attorney of the Listed Taxpayer Due to an Overpayment of Taxes Due to a County Board Judgment

2023-193 Authorizing the Collector of Taxes to Refund Payment to the Listed Taxpayer Due to Veteran Exemption

2023-194 Chapter 159 resolution Mid-Bergen Regional Keep Bogota Clean Campaign

2023-195 Hire Full-Time DPW Employee

2023-196 Hire a Seasonal DPW Employee

Motion: Councilman McHale made a motion to approve the consent agenda. Seconded by Councilwoman Granquist. All Councilmembers present voted yes.

Resolutions to be Voted on Separately

2023-187 Authorizing and Approving the Purchase Mobile Radios from Motorola Solutions, Inc, Pursuant to NJ State Contract #83909, in an Amount Not to Exceed \$23,701.50

Motion: Councilwoman Murphy made a motion to approve resolution 2023-187. Seconded by Councilman Mitchell. All Councilmembers present voted yes.

2023-190 Emergency Appropriation in Accordance Repair of the heavy rescue truck for \$26,000

Motion: Councilwoman Murphy made a motion to approve resolution 2023-190. Seconded by Councilwoman Granquist. The motion passed with Councilmembers Granquist, McHale, Mitchell, Murphy, and Robbins voting yes. Council President Carpenter voted no.

PC23-18 Payment of Claims

Motion: Council McHale made a motion to approve resolution PC23-18. Seconded by Councilwoman Murphy. All Councilmembers present voted yes.

APPROVALS

1. Minutes Regular Meeting October 5, 2023
2. Request of approval to close Larch Ave for Halloween from 3:30pm - 7:00pm- see attached Memo from the Chief of Police
3. St. Joseph's Church is requesting Approval and a \$200.00 Fee Waiver for Raffle from 12-31-2023 through 02-01-2024
4. Approve Justin M. Arciuolo as a new member for the Fire Department

Motion: Councilman McHale made a motion to pass the approval agenda. Seconded by Councilman Mitchell. All Councilmembers present voted yes.

Borough Attorney Betesh- explained he is aware a bid to construct the recreation center was planned to go out. Since a cost estimate for the construction was over \$10 million, it must be given to the Comptroller's office for review before it can be sent out.

2ND CITIZEN REMARKS: One (5) minute time limit per person

Motion: Councilman Mitchell made a motion to open citizen remarks. Seconded by Councilwoman Murphy. The motion passed with a voice vote

Robert Piferski- said that his attorney will be in contact with the Borough because the Council discussed his employment contract without a Rice notice.

Jorge Nunez- said that the Borough should do better long-term planning to avoid emergencies like having to change the ordinance to hire a police officer and having to contract with Enterprise for police cars.

Michelle Rugar- was surprised to learn there is only \$4 million in available funding to build the recreation center and the rest would have to be bonded for. She said that fact should have been made known to everyone sooner.

James Fessel- thanked the Council for approving the repairs to the rescue truck.

Danielle Fede- shared that the billboard in question was approved a long time ago, but was the subject of litigation for several years. She said that cost estimates are often wrong and the Council directed the Administrator to go out to bid for the project.

Sgt. Geoffrey Cole- noted that the reason that Larch Ave is closed on Halloween is for children's safety, there was a block party on the Teaneck side and the police could not handle the number of overflow children coming to the Bogota side of Large Ave.

Police Chief Dan Maye-the Police Department would like to make comments but cannot for legal reasons.

Fire Chief O'Dearn- via mutual aid Teaneck Fire Department was first on the scene for the house fire, with Bogota close behind. Bogota Fire Department's entire budget would only cover one paid firefighter.

Rebecca Youla- thanked the Council for the Rescue Squad truck repairs. It sees a lot of use and is getting old.

Motion: Councilman McHale made a motion to close citizen remarks. Seconded by Councilwoman Granquist. The motion passed with a voice vote.

REPORTS

Council President Carpenter: attended a class about Council powers and duties which was very helpful. She attended a meeting about Teterboro Airport and will be attending one about the upcoming DOT project, as well as one with Hackensack Riverkeeper.

Councilwoman Granquist: announced that the Green Team received a \$25,000 grant from PSEG. The trees planted from the 100 tree grant are being watered and the town must replace any trees that are lost. The Green Team is planning a Styrofoam drive to gather Styrofoam for recycling.

Councilman McHale: No report

Councilman Mitchell: reported that the Library is doing great. Art Konigsburg will be retiring after 10 years. The Fire Department is doing well and needs volunteers. A bus stop with shelters will be coming to Atwater.

Councilwoman Murphy: was ill and did not attend the Planning and Zoning Board meeting. The next meet was rescheduled to November 28, 2023 and will be about 151 Elm. The Board of Education is doing a presentation on Fagle Field. The Bergen County Van Saun Park tree decorating contest needs volunteers to decorate Bogota's tree.

Councilman Robbins: shared that the new trash receptacles were ordered and will be here in 8-10 weeks. The flower pots will be removed from Main Street and placed in Olsen Park. The Board of Health will be having a flu vaccine clinic on November 7, 2023. The rabies clinic will be November 18, 2023 at the Broad Street Fire House.

Administrator Hynes: No report

Borough Attorney Betesh: said that PSEG is going to repave a portion of Palisade Ave.

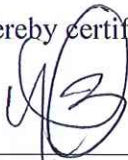
Borough Clerk Flores-Bolivard: prepared packets for the Council with the information she gathered from the powers and duties class that she took. The Clerk's office was open late for

voter registration. There are a few students who will be working as poll workers and the County is still recruiting Pollworkers. The election results will be posted live online there is a link to it on Bogota's website. The Clerk's Office will be open at 3AM on Election Day to ensure everything is set up on time. In a 3 day span the Clerk's Office received 74 OPRA requests which were responded to with help from the Police Department and Borough Attorney. Marriage Licenses are up, there were 22 issued in the past 2 months, compared to only 6 last year.

ADJOURNMENT

Being no further business before the governing body, **Councilman McHale** made a motion to adjourn the meeting, which was seconded by **Councilwoman Mitchell**. The motion passed with a voice vote at 9:35 PM.

I hereby certify that this is a true copy of the minutes.



Yenlys Flores-Bolivard, Clerk



BOROUGH OF BOGOTA

PUBLIC HEARING AND ADOPTION - ORDINANCE NO. 1603

PRIVATELY-OWNED SALT STORAGE

**AN ORDINANCE AMENDING CHAPTER 22 OF THE BOGOTA
CODE, ENTITLED "STORMWATER MANAGEMENT"**

WHEREAS, Borough of Bogota is a participant of the Municipal Stormwater Management Program, established by the New Jersey Department of Environmental Protection ("NJDEP"); and,

WHEREAS, the NJDEP has required that all participants in the program adopt an ordinance that regulates the storage of privately-owned salt; and,

WHEREAS, Chapter 22 of the Bogota Code sets forth the codes and regulations for stormwater management within the Borough of Bogota; and,

WHEREAS, for the Borough to remain compliant with the Municipal Stormwater Management Program, it must adopt the aforementioned ordinance by no later than December 31, 2023; and,

WHEREAS, the Mayor and Council wish to amend Chapter 22 of the Bogota Code to implement the ordinance required by the NJDEP, so as to remain in compliance with the Municipal Stormwater Management Program.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Bogota, that a new Section 10 be added to Chapter 22 of the Bogota Code, entitled "Privately Owned Salt Storage, and shall read as follows:

SECTION 1: ESTABLISHMENT OF A NEW SECTION 22-10.1, ENTITLED "PURPOSE".

A new Section 22-10.1 is hereby established, which shall read as follows:

SECTION I. Purpose:

The purpose of this ordinance is to prevent stored salt and other solid de-icing materials from being exposed to stormwater.

This ordinance establishes requirements for the storage of salt and other solid de-icing materials on properties not owned or operated by the municipality (privately-owned), including residences, in the Borough of Bogota, to protect the environment, public health, safety and welfare, and to prescribe penalties for failure to comply.



SECTION 2: ESTABLISHMENT OF A NEW SECTION 22-10.2, ENTITLED "DEFINITIONS".

A new Section 22-10.2 is hereby established, which shall read as follows:

SECTION II. Definitions:

For the purpose of this ordinance, the following terms, phrases, words and their derivations shall have the meanings stated herein unless their use in the text of this Chapter clearly demonstrates a different meaning. When consistent with the context, words used in the present tense include the future, words used in the plural number include the singular number, and words used in the singular number include the plural number. The word "shall" is always mandatory and not merely directory.

- A. "De-icing materials" means any granular or solid material such as melting salt or any other granular solid that assists in the melting of snow.
- B. "Impervious surface" means a surface that has been covered with a layer of material so that it is highly resistant to infiltration by water.
- C. "Storm drain inlet" means the point of entry into the storm sewer system.
- D. "Permanent structure" means a permanent building or permanent structure that is anchored to a permanent foundation with an impermeable floor, and that is completely roofed and walled (new structures require a door or other means of sealing the access way from wind driven rainfall).

A fabric frame structure is a permanent structure if it meets the following specifications:

- 1. Concrete blocks, jersey barriers or other similar material shall be placed around the interior of the structure to protect the side walls during loading and unloading of de-icing materials;
 - 2. The design shall prevent stormwater run-on and run through, and the fabric cannot leak;
 - 3. The structure shall be erected on an impermeable slab;
 - 4. The structure cannot be open sided; and
 - 5. The structure shall have a roll up door or other means of sealing the access way from wind driven rainfall.
- E. "Person" means any individual, corporation, company, partnership, firm, association, or political subdivision of this State subject to municipal jurisdiction.
 - F. "Resident" means a person who resides on a residential property where de-icing material is stored.



SECTION 3: ESTABLISHMENT OF A NEW SECTION 22-10.3, ENTITLED "DEICING MATERIAL STORAGE REQUIREMENTS".

A new Section 22-10.3 is hereby established, which shall read as follows:

SECTION III. Deicing Material Storage Requirements:

A. Temporary outdoor storage of de-icing materials in accordance with the requirements below is allowed between October 15th and April 15th:

1. Loose materials shall be placed on a flat, impervious surface in a manner that prevents stormwater run-through;
2. Loose materials shall be placed at least 50 feet from surface water bodies, storm drain inlets, ditches and/or other stormwater conveyance channels;
3. Loose materials shall be maintained in a cone-shaped storage pile. If loading or unloading activities alter the cone-shape during daily activities, tracked materials shall be swept back into the storage pile, and the storage pile shall be reshaped into a cone after use;
4. Loose materials shall be covered as follows:
 - a. The cover shall be waterproof, impermeable, and flexible;
 - b. The cover shall extend to the base of the pile(s);
 - c. The cover shall be free from holes or tears;
 - d. The cover shall be secured and weighed down around the perimeter to prevent removal by wind; and
 - e. Weight shall be placed on the cover(s) in such a way that minimizes the potential of exposure as materials shift and runoff flows down to the base of the pile.
 - (1) Sandbags lashed together with rope or cable and placed uniformly over the flexible cover, or poly-cord nets provide a suitable method. Items that can potentially hold water (e.g., old tires) shall not be used;
5. Containers must be sealed when not in use; and
6. The site shall be free of all de-icing materials between April 16th and October 14th.



- B. De-icing materials should be stored in a permanent structure if a suitable storage structure is available. For storage of loose de-icing materials in a permanent structure, such storage may be permanent, and thus not restricted to October 15 -April 15.
- C. The property owner, or owner of the de-icing materials if different, shall designate a person(s) responsible for operations at the site where these materials are stored outdoors, and who shall document that weekly inspections are conducted to ensure that the conditions of this ordinance are met. Inspection records shall be kept on site and made available to the municipality upon request.
 - 1. Residents who operate businesses from their homes that utilize de-icing materials are required to perform weekly inspections.

SECTION 4: ESTABLISHMENT OF A NEW SECTION 22-10.4, ENTITLED "EXEMPTIONS".

A new Section 22-10.4 is hereby established, which shall read as follows:

SECTION IV. Exemptions:

Residents may store de-icing materials outside in a solid-walled, closed container that prevents precipitation from entering and exiting the container, and which prevents the de-icing materials from leaking or spilling out. Under these circumstances, weekly inspections are not necessary, but repair or replacement of damaged or inadequate containers shall occur within 2 weeks.

If containerized (in bags or buckets) de-icing materials are stored within a permanent structure, they are not subject to the storage and inspection requirements in Section III above. Piles of de-icing materials are not exempt, even if stored in a permanent structure.

This ordinance does not apply to facilities where the stormwater discharges from de-icing material storage activities are regulated under another NJPDES permit.

SECTION 5: ESTABLISHMENT OF A NEW SECTION 22-10.5, ENTITLED "ENFORCEMENT".

A new Section 22-10.5 is hereby established, which shall read as follows:

SECTION V. Enforcement:

This ordinance shall be enforced by the Bureau of Code Enforcement during the course of ordinary enforcement duties.

SECTION 6: ESTABLISHMENT OF A NEW SECTION 22-10.6, ENTITLED "VIOLATIONS AND PENALTIES".

A new Section 22-10.6 is hereby established, which shall read as follows:

SECTION VI. Violations and Penalties:

Any person(s) who is found to be in violation of the provisions of this ordinance shall have 72 hours to complete corrective action. Repeat violations and/or failure to complete corrective action shall result in a fine not to exceed one thousand (\$1,000.00) dollars.

SECTION 7: ESTABLISHMENT OF A NEW SECTION 22-10.2, ENTITLED "SEVERABILITY".



A new Section 22-10.7 is hereby established, which shall read as follows:

SECTION VII. Severability:

Each section, subsection, sentence, clause, and phrase of this Ordinance is declared to be an independent section, subsection, sentence, clause, and phrase, and finding or holding of any such portion of this Ordinance to be unconstitutional, void, or ineffective for any cause or reason shall not affect any other portion of this Ordinance.

SECTION 8: ESTABLISHMENT OF A NEW SECTION 22-10.8, ENTITLED "EFFECTIVE DATE".

A new Section 22-10.8 is hereby established, which shall read as follows:

SECTION VIII. Effective Date:

This Ordinance shall be in full force and effect from and after its adoption and any publication as may be required by law.

PUBLIC HEARING OPEN

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter			✓			
Councilwoman Granquist			✓			
Councilman McHale	✓		✓			
Councilman Mitchell			✓			
Councilwoman Murphy		✓	✓			
Councilman Robbins			✓			

COMMENTS:

PUBLIC HEARING CLOSED

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter			✓			
Councilwoman Granquist			✓			
Councilman McHale	✓		✓			
Councilman Mitchell			✓			
Councilwoman Murphy			✓			
Councilman Robbins		✓	✓			



ADOPTION

Introduction Approved: September 21, 2023

Public Hearing Approved: October 26, 2023

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter			✓			
Councilwoman Granquist			✓			
Councilman McHale			✓			
Councilman Mitchell			✓			
Councilwoman Murphy			✓			
Councilman Robbins			✓			

✓

ATTEST:

Borough Clerk

APPROVED:

Mayor

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of an Ordinance adopted by the Borough of Bogota at a meeting held on October 26, 2023.



BOROUGH OF BOGOTA

ORDINANCE NO. 1605

PUBLIC HEARING AND ADOPTION - 2023 SALARY ORDINANCE

AN ORDINANCE DETERMINING 2023 ANNUAL SALARIES, WAGES, AND COMPENSATION OF EMPLOYEES OF THE BOROUGH OF BOGOTA

Be it ordained by the Borough Council of the Borough of Bogota, County of Bergen, State of New Jersey as follows:

Section I

That the following are schedules of annual salaries, wages, or compensation to be paid to elected officials, professionals, officers and employees of the Borough of Bogota to be paid at the rate indicated commencing January 1, 2023.

			2023
<u>GENERAL ADMINISTRATION</u>			
Mayor	Part-Time	Salaried	\$ 3,403.33
Council	Part-Time	Salaried	\$ 2,552.50
<u>MUNICIPAL CLERK</u>			
Borough Clerk	Full-Time	Salaried	\$ 77,626.00
Deputy Clerk	Full-Time	Salaried	\$ 59,081.25
Clerical Assistant	Part-Time	Salaried	\$ 11,544.00
Assistant to the Borough Clerk	Part-Time	Hourly	\$16.56-\$35.00
<u>FINANCIAL ADMINISTRATION</u>			
Chief Financial Officer	Part-Time	Salaried	\$ 15,720.75
Qualified Purchasing Agent	Part-Time	Salaried	\$ 2,722.66
<u>REVENUE ADMINISTRATION</u>			
Tax Collector	Part-Time	Salaried	\$ 10,903.91
<u>TAX ASSESSMENT ADMINISTRATION</u>			
Tax Assessor	Part-Time	Salaried	\$ 17,423.16
<u>PLANNING/ZONING BOARD</u>			
Secretary	Part-Time	Salaried	\$ 4,000.00



UNIFORM CONSTRUCTION CODE ENFORCEMENT

Technical Assistant to Construction Official	Full-Time	Salaried	\$	52,402.50
Technical Assistant to Construction Official	Part-Time	Hourly	\$	20.96
Construction Official, Zoning Code Official	Part-Time	Salaried	\$	29,233.60
Sub-Code Official - Electrical	Part-Time	Salaried	\$	9,800.00
Sub-Code Official - Plumbing	Part-Time	Salaried	\$	9,300.00
Sub-Code Official - Fire	Part-Time	Salaried	\$	8,000.00
CCO Inspector	Part-Time	Salaried	\$	8,000.00
Special Project Stipend			\$	5,000.00
Property Maintenance Official			\$	27.50

POLICE DEPARTMENT

POLICE CLERICAL

Secretary	Full - Time	Salaried	\$	39,795.30
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POLICE DISPATCHING

Dispatcher:

Year1	Full-Time	Salaried	\$	31,719.92
Year2	Full-Time	Salaried	\$	33,166.89
Year3	Full-Time	Salaried	\$	43,567.06
Year 4 and Thereafter; 2% Increase	Full-Time	Salaried	\$	44,437.91

Dispatcher - Part Time

	Part-Time	Hourly		
Year 1			\$	17.03
Year 2			\$	19.86
Year 3			\$	22.69
Year 4			\$	25.53
Year 5 and Thereafter; 2% Increase			\$	28.36

CROSSING GUARDS

Crossing Guards	Part-Time	Hourly		
Year 1			\$	16.69
Year 2			\$	18.08
Year 3			\$	19.47
Year 4			\$	20.87
Year 5 and Thereafter; 2% Increase			\$	22.26

OEM

Coordinator	Part-Time	Stipend	\$	2,130.78
Deputy Coordinator	Part-Time	Stipend	\$	1,090.39



UNIFORM FIRE SAFETY

Fire Official	Part-Time	Salaried	\$ 13,613.32
Inspector	Part-Time	Hourly	\$ 26.73
Secretary	Part-Time	Hourly	\$14.00-\$20.00

PUBLIC WORKS

Assistant Superintendent	Full-Time	Salaried	\$ 8,202.00
Sewer Operator	Part-Time	Salaried	\$ 4,276.04
Shade Tree - Secretary	Part-Time	Stipend	\$ 3,863.61
Part-Time/Summer Help	Part-Time	Hourly	\$13.00-\$27.05

HEALTH AND HUMAN SERVICES

Registrar of Vital Statistics	Part-Time	Salaried	\$ 5,104.99
Board of Health Secretary	Part-Time	Salaried	\$ 2,705.00

RECREATION SERVICES AND PROGRAMS

Recreation Director	Full-Time	Salaried	\$ 60,000.00
Senior Citizen Bus Driver	Part-Time	Hourly	\$ 25.00
Counselors Part-Time	Part-Time	Hourly	\$11.90-\$16.58

MUNICIPAL COURT

Judge	Part-Time	Salaried	\$ 21,050.59
Prosecutor	Part-Time	Salaried	\$ 8,589.51
Public Defender	Part-Time	Salaried	\$ 3,448.93

PUBLIC HEARING OPEN

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter			✓			
Councilwoman Granquist		✓	✓			
Councilman McHale			✓			
Councilman Mitchell	✓		✓			
Councilwoman Murphy			✓			
Councilman Robbins			✓			

COMMENTS:

No comments



PUBLIC HEARING CLOSED

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter			✓			
Councilwoman Granquist			✓			
Councilman McHale			✓			
Councilman Mitchell	✓		✓			
Councilwoman Murphy			✓			
Councilman Robbins		✓	✓			

ADOPTION

Introduction Approved: September 21, 2023

Public Hearing Approved: October 26, 2023

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter			✓			
Councilwoman Granquist		✓	✓			
Councilman McHale			✓			
Councilman Mitchell	✓		✓			
Councilwoman Murphy			✓			
Councilman Robbins			✓			

✓

ATTEST:



 Borough Clerk

APPROVED:



 Mayor

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of an Ordinance adopted by the Borough of Bogota at a meeting held on October 26, 2023.



BOROUGH OF BOGOTA

PUBLIC HEARING AND ADOPTION - ORDINANCE NO. 1606

AN ORDINANCE ESTABLISHING SALARY RANGES FOR CERTAIN NON-UNION AND SUPERVISORY PERSONNEL

BE IT ORDAINED, by the Mayor and Council of the Borough of Bogota, New Jersey, located in Bergen County thereof, as follows:

Section 1. Salary Ranges for Non-Union and Supervisory Personnel

The Salary ranges for the following Non-Union and Supervisory Personnel effective January 1, 2022 - December 31, 2024 amended, are hereby established as follows:

			Range	Minimum	Maximum
<u>GENERAL ADMINISTRATION</u>					
Mayor	Part-Time	Salaried	\$	3,000.00	\$ 7,000.00
Council	Part-Time	Salaried	\$	2,500.00	\$ 5,000.00
Business Administrator	Full-Time	Salaried		\$115,000.00	\$135,000
<u>MUNICIPAL CLERK</u>					
Borough Clerk	Full-Time	Salaried	\$	65,000.00	\$ 85,000.00
Deputy Clerk	Full-Time	Salaried	\$	55,000.00	\$ 70,000.00
Clerical Assisat	Part-Time	Salaried	\$	10,000.00	\$ 15,000.00
Assistant to the Borough Clerk	Part-Time	Hourly	\$	16.00	\$ 35.00
<u>FINANCIAL ADMINISTRATION</u>					
Chief Financial Officer	Part-Time	Salaried	\$	15,000.00	\$ 25,000.00
Qualified Purchasing Agent	Part-Time	Salaried	\$	2,500.00	\$ 3,500.00
<u>REVENUE ADMINISTRATION</u>					
Tax Collector	Full-Time	Salaried	\$	10,000.00	\$ 15,000.00
<u>TAX ASSESSMENT ADMINISTRATION</u>					
Tax Assessor	Part-Time	Salaried	\$	15,000.00	\$ 25,000.00
<u>PLANNING/ZONING BOARD</u>					
Secretary	Part-Time	Salaried	\$	2,500.00	\$ 6,000.00
<u>UNIFORM CONSTRUCTION CODE ENFORCEMENT</u>					
Technical Assistant to Construction Official	Full-Time	Salaried	\$	45,000.00	\$ 60,000.00
Technical Assistant to Construction Official	Part-Time	Hourly	\$	20.00	\$ 25.00
Construction Official, Zoning Code Official	Part-Time	Salaried	\$	25,000.00	\$ 40,000.00
Sub-Code Official - Electrical	Part-Time	Salaried	\$	8,000.00	\$ 15,000.00
Sub-Code Official - Plumbing	Part-Time	Salaried	\$	7,000.00	\$ 15,000.00
Sub-Code Official - Fire	Part-Time	Salaried	\$	6,000.00	\$ 10,000.00
CCO Inspector	Part-Time	Salaried	\$	6,000.00	\$ 10,000.00
Special Project Stipend			\$	5,000.00	\$ 5,000.00
Property Maintenance Official			\$	22.00	\$ 35.00



POLICE DEPARTMENT

Police Chief	Full - Time	Salaried	\$	165,000.00	\$	190,000.00
Captain	Full - Time	Salaried	\$	155,000.00	\$	185,000.00
Secretary	Full - Time	Salaried	\$	39,000.00	\$	44,000.00

POLICE DISPATCHING

Dispatcher - Full Time	Full - Time	Salaried	\$	40,000.00	\$	60,000.00
Dispatcher - Part Time	Part-Time	Hourly	\$	16.00	\$	30.00

CROSSING GUARDS

Crossing Guards	Part-Time	Hourly	\$	15.00	\$	28.00
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OEM

Coordinator	Part-Time	Stipend	\$	2,000.00	\$	5,000.00
Deputy Coordinator	Part-Time	Stipend	\$	1,000.00	\$	4,000.00

UNIFORM FIRE SAFETY

Fire Official	Part-Time	Salaried	\$	12,000.00	\$	15,000.00
Inspector	Part-Time	Hourly	\$	25.00	\$	30.00
Secretary	Part-Time	Hourly		NJ Min. Wage	\$	25.00

PUBLIC WORKS

Superintendent	Full-Time	Salaried	\$	100,000.00	\$	125,000.00
Assistant Superintendent	Full-Time	Salaried	\$	5,000.00	\$	10,000.00
Sewer Operator	Part-Time	Salaried	\$	4,000.00	\$	7,000.00
Shade Tree - Secretary	Part-Time	Stipend	\$	2,700.00	\$	6,000.00
Part-Time/Summer Help	Part-Time	Hourly	\$	12.00	\$	28.00

HEALTH AND HUMAN SERVICES

Registrar of Vital Statistics	Part-Time	Salaried	\$	4,800.00	\$	7,000.00
Board of Health Secretary	Part-Time	Salaried	\$	2,500.00	\$	6,000.00

RECREATION SERVICES AND PROGRAMS

Recreation Director	Full-Time	Salaried	\$	50,000.00	\$	70,000.00
Senior Citizen Bus Driver	Part-Time	Hourly	\$	22.00	\$	27.00
Senior Citizen Bus Driver	Part-Time	Salaried	\$	2,000.00	\$	4,000.00
Counselors Part-Time	Part-Time	Hourly		NJ Min. Wage	\$	20.00

MUNICIPAL COURT

Judge	Part-Time	Salaried	\$	20,000.00	\$	30,000.00
Prosecutor	Part-Time	Salaried	\$	8,000.00	\$	15,000.00
Public Defender	Part-Time	Salaried	\$	3,000.00	\$	10,000.00

Specific salaries shall be set within the above ranges by Resolution of the Mayor and Council.

Section 2. Repealer

All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed.



Section 3. Effective Date

This ordinance shall take effect as provided by law.

PUBLIC HEARING OPEN

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter			✓			
Councilwoman Granquist		✓	✓			
Councilman McHale			✓			
Councilman Mitchell	✓		✓			
Councilwoman Murphy			✓			
Councilman Robbins			✓			

COMMENTS:

NO Comments

PUBLIC HEARING CLOSED

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter			✓			
Councilwoman Granquist		✓	✓			
Councilman McHale			✓			
Councilman Mitchell			✓			
Councilwoman Murphy	✓		✓			
Councilman Robbins			✓			



ADOPTION

Introduction Approved: September 21, 2023

Public Hearing Approved: October 26, 2023

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter			✓			
Councilwoman Granquist		✓	✓			
Councilman McHale	✓		✓			
Councilman Mitchell			✓			
Councilwoman Murphy			✓			
Councilman Robbins			✓			


✓

ATTEST:



 Borough Clerk

APPROVED:



 Mayor

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of an Ordinance adopted by the Borough of Bogota, Bergen County at a meeting held on October 26, 2023.



BOROUGH OF BOGOTA

INTRODUCTION OF ORDINANCE 1607

AMENDMENT TO CHAPTER 9 OF THE BOGOTA CODE, ENTITLED "BUILDING AND HOUSING" LEAD PAINT INSPECTIONS

WHEREAS, Chapter 9 of the Bogota Code sets forth the codes and regulations for buildings and properties located within the Borough of Bogota; and,

WHEREAS, the State of New Jersey had adopted N.J.S.A. 52:27D-437.1, entitled the "Lead Hazard Control Assistance Act", which requires lead-based paint testing program for residential rental properties; and,

WHEREAS, N.J.S.A. 52:27D-437.16 now requires all municipalities to inspect every single-family, two-family and multiple rental dwelling located within the municipality at tenant turnover for lead-based paint hazards; and,

WHEREAS, the Bogota Mayor and Council have determined that it is in the best interest of the Borough to amend the Chapter 9 of the Bogota Code to implement these inspections as required by State law.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Bogota, that a new Section 16 be added to Chapter 9 of the Bogota Code, entitled "Lead-Based Paint Inspections for Residential Dwellings", and shall read as follows:

SECTION 1: ESTABLISHMENT OF A NEW SECTION 9-16.1, ENTITLED "DEFINITIONS".

The following terms shall have the meanings indicated below pursuant to N.J.S.A. 52: 27D-437.16 and N.J.A.C. 5:28A- 1.2, both of which are incorporated by reference.

COMMISSIONER

Commissioner of the Department of Community Affairs.

COMMON INTEREST COMMUNITY

A real estate development or neighborhood in which the property is burdened by servitudes requiring property owners to contribute to maintenance of commonly held property or to pay dues or assessments to an owners' association that provides services or facilities to the community. Common interest community includes, but is not limited to, condominiums and cooperative housing corporations.



DUST WIPE SAMPLING

A sample collected by wiping a representative surface and tested in accordance with a method approved by the United States Department of Housing and Urban Development (HUD) and as conducted pursuant to N.J.A.C. 5:28A-2.3.

DWELLING

A building containing a room or rooms, or suite, apartment, unit, or space, that is rented and occupied, or intended to be rented and occupied, for sleeping and dwelling purposes by one or more persons.

DWELLING UNIT

A unit within a building that is rented and occupied, or intended to be rented and occupied, for sleeping and dwelling purposes by one or more persons.

LEAD ABATEMENT

A set of measures designed to permanently eliminate lead-based paint hazards, in accordance with the standards established by the Commissioner at N.J.A.C. 5:17.

LEAD-BASED PAINT

Paint or other surface coating material that contains lead in excess of 1.0 milligrams per centimeter squared or in excess of 0.5 percent by weight, or such other level, as may be established by federal law.

LEAD-BASED PAINT HAZARD

Any condition that causes exposure to lead from lead-contaminated dust or lead-contaminated paint that is deteriorated or present on surfaces, that would result in adverse human health effects.

LEAD EVALUTION CONTRACTOR

A firm certified by the Department of Community Affairs to perform lead inspection and risk assessment work pursuant to N.J.A.C. 5:17. This includes the ability to perform dust wipe sampling.

LEAD-FREE CERTIFICATION

Lead-free certification means the certificate issued, in accordance with N.J.A.C. 5:17, which states that there is no lead-based paint, or that the dwelling has undergone lead abatement, in accordance with N.J.A.C. 5:17.

LEAD FREE

Lead free means that a dwelling has been certified to have no lead-based paint or has undergone lead abatement, in accordance with N.J.A.C. 5:17.



LEAD SAFE

Lead safe means that a dwelling has been found to have no outstanding lead-based paint hazards. It does not mean that the dwelling is certified to be lead free.

MULTIPLE DWELLING

"Multiple dwelling" means any building or structure and any land appurtenant thereto, and any portion thereof, in which three or more dwelling units are occupied or intended to be occupied by three or more persons living independently of each other. "Multiple dwelling" also means any group of 10 or more buildings on a single parcel of land or on contiguous parcels under common ownership, in each of which two dwelling units are occupied, or intended to be occupied, by two persons or households living independently of each other, and any land appurtenant thereto, and any portion thereof. "Multiple dwelling" does not include those buildings and structures that are excluded pursuant to N.J.S.A. 55:13A-3(k).

REMEDIATION

Interim controls or lead abatement work undertaken in conformance with this chapter to address lead-based paint hazards.

TENANT TURNOVER

Tenant turnover means the time at which all existing occupants vacate a dwelling unit and all new tenants move into the dwelling unit or the time at which a new tenant enters a vacant dwelling unit.

VISUAL ASSESSMENT

A visual examination for deteriorated paint or visible surface dust, debris, or residue, and as conducted pursuant to N.J.A.C. 5:28A-2.3.

SECTION 2: ESTABLISHMENT OF A NEW SECTION 9-16.2, ENTITLED "STANDARDS".

Inspections for lead-based paint in rental dwelling units shall be governed by the standards set forth in N.J.S.A. 52:27D-437.1 et seq. (Lead Hazard Control Assistance Act) and implementing regulations at N.J.A.C. 5:28A-4.1 et seq., and N.J.S.A. 55:13A-1 et seq. (Hotel and Multiple Dwelling Law), as may be amended from time to time.

SECTION 3: ESTABLISHMENT OF A NEW SECTION 9-16.3, ENTITLED "LEAD-BASED PAINT INSPECTIONS BY BOROUGH".

The Borough shall inspect every single-family, two-family, and multiple rental dwelling located within the Borough at tenant turnover for lead-based paint hazards on or before July 22, 2024, whichever is earlier. Thereafter, all such units shall be inspected for lead-based paint hazards the



earlier of every three years or upon tenant turnover, except that an inspection upon tenant turnover shall not be required if the owner has a valid lead-safe certification. The owner of any such rental dwelling shall not permit any tenant turnover without first complying with this Section. The Borough shall charge the dwelling owner or landlord, and the dwelling owner or landlord shall pay the Borough in advance of any inspection, applicable fees set forth in Section 9-16.12, which fees shall be dedicated to meeting the costs of implementing and enforcing this Section. For the purposes of this Section, "Borough" shall mean the Construction Code Official, Property Maintenance Official, Health Officer or designee, or other Borough employee possessing the qualifications to perform the required inspections.

SECTION 4: ESTABLISHMENT OF A NEW SECTION 9-16.4, ENTITLED "OPTION FOR OWNER/LANDLORD TO HIRE LEAD EVALUATION CONTRACTOR".

The dwelling owner or landlord may directly hire a lead evaluation contractor who is certified to provide lead paint inspection services by the Department of Community Affairs to satisfy the requirements of this Chapter, instead of the Borough conducting the inspection. In the event that a dwelling owner or landlord directly hires such a lead evaluation contractor, "Borough" shall also mean and include such privately hired lead evaluation contractor for purposes of this Section.

SECTION 5: ESTABLISHMENT OF A NEW SECTION 9-16.5, ENTITLED "CONSULTATION WITH LOCAL HEALTH BOARD".

The Borough may consult with the local health board, the New Jersey Department of Health, or the Department of Community Affairs concerning the criteria for the inspection and identification of areas and conditions involving a high risk of lead poisoning in dwellings, methods of detection of lead in dwellings, and standards for the repair of dwellings containing lead paint.

SECTION 6: ESTABLISHMENT OF A NEW SECTION 9-16.6, ENTITLED "EXCEPTIONS FOR INSPECTIONS".

Notwithstanding any language in Section 9-16.3 to the contrary, a dwelling unit in a single-family, two-family, or multiple rental dwelling shall not be subject to inspection and evaluation for the presence of lead-based paint hazards if the unit:

- A. has been certified to be free of lead-based paint;
- B. was constructed during or after 1978;
- C. is in a multiple dwelling constructed prior to 1978 that has been registered with the Department of Community Affairs as a multiple dwelling for at least 10 years, either under the current or a previous owner, and has no outstanding paint violations from the



most recent cyclical inspection performed on the multiple dwelling under the Hotel and Multiple Dwelling Law (N.J.S.A. 55:13A-1, et seq.);

- i. All multiple dwelling units constructed prior to 1978 that have been registered with the Department of Community Affairs for at least 10 years and that have a current certificate of inspection issued by the Department of Department of Community Affairs, Bureau of Housing Inspection, shall be exempt.
 - ii. All multiple dwelling units constructed prior to 1978 that have been registered with the Department of Community Affairs for at least 10 years with open inspections that have no violations for paint shall also be exempt.
- D. is a single-family or two-family seasonal rental dwelling that is rented for less than six months duration each year by tenants that do not have consecutive lease renewals; or,
- E. has a valid lead-safe certification issued in accordance with this Section.

SECTION 7: ESTABLISHMENT OF A NEW SECTION 9-16.7, ENTITLED "REMEDIATION".

If the Borough finds that a lead-based paint hazard exists in a dwelling unit upon conducting an inspection pursuant to Section 9-16.3, then the owner of the dwelling unit shall remediate the lead-based paint hazard by using abatement or lead-based paint hazard control methods, approved in accordance with the provisions of the Lead Hazard Control Assistance Act (N.J.S.A. 52:27D-437.1 et al.), and as set forth in N.J.A.C. 5:28A-2.5. Upon the remediation of the lead-based paint hazard, the Borough shall conduct an additional inspection of the unit to certify that the hazard no longer exists.

SECTION 8: ESTABLISHMENT OF A NEW SECTION 9-16.8, ENTITLED "LEAD-SAFE CERTIFICATION".

If the Borough finds that no lead-based paint hazards exist in a dwelling unit upon conducting an inspection pursuant to Section 9-16.3, or following remediation of a lead-based paint hazard pursuant to Section 9-16.7, then the Borough shall certify the dwelling unit as lead-safe on a form prescribed by the Department of Community Affairs, as provided for in regulations or guidance promulgated pursuant to N.J.S.A. 52:27D-437.20. The lead-safe certification provided to the property owner by the Borough pursuant to this section shall be valid for two years.

SECTION 9: ESTABLISHMENT OF A NEW SECTION 9-16.9, ENTITLED "PROPERTY OWNER PRODUCTION OF LEAD-SAFE CERTIFICATION".

Property owners shall:



- A. Provide to the tenant and to the municipality, evidence of a valid lead-safe certification obtained pursuant to this Section as well as evidence of the most recent tenant turnover at the time of the cyclical inspection carried out under the Hotel and Multiple Dwelling Law (N.J.S.A. 55:13A-1, et seq.), unless not required to have had an inspection by the Borough pursuant to Section 9-16.6;
- B. Provide evidence of a valid lead-safe certification obtained pursuant to this Section to new tenants of the property at the time of tenant turnover unless not required to have had an inspection by the Borough pursuant to Section 9-16-6, and shall affix a copy of such certification as an exhibit to the tenant's or tenants' lease; and,
- C. Maintain a record of the lead-safe certification, which shall include the name or names of the unit's tenant or tenants, if the inspection was conducted during a period of tenancy, unless not required to have had an inspection by the Borough pursuant to Section 9-16.6.
- D. The owner of any dwelling subject to this Section shall inform the municipality of all tenant turnover activity to ensure any required inspection may be scheduled.
- E. The owner of a dwelling shall provide a copy of this Section, and any lead-safe certifications issued pursuant thereto, along with the accompanying guidance document, Lead-Based Paint in Rental Dwellings, to any prospective owners of the dwelling during a real estate transaction, settlement or closing.

SECTION 10: ESTABLISHMENT OF A NEW SECTION 9-16.10, ENTITLED "NOTIFICATION TO COMMISSIONER OF DEPARTMENT OF COMMUNITY AFFAIRS".

If the Borough finds that a lead-based paint hazard exists in a dwelling unit upon conducting an inspection pursuant to this section, then the Borough shall notify the Commissioner of Community Affairs, who shall review the findings in accordance with the Lead Hazard Control Assistance Act (N.J.S.A. 52:27D-437.8).

SECTION 11: ESTABLISHMENT OF A NEW SECTION 9-16.11, ENTITLED "INSPECTION OF TWO OR MORE DWELLING UNITS".

If a lead hazard is identified in an inspection of one of the dwelling units in a building consisting of two or more dwelling units, then the Borough shall inspect the remainder of the building's dwelling units for lead hazards, with the exception of dwelling units that have been certified to be free of lead-based paint. The Borough shall charge an additional fee as set forth in Section 9-16.12 of the Borough Code for each additional inspection.



SECTION 12: ESTABLISHMENT OF A NEW SECTION 9-16.12, ENTITLED "FEES".

The following fees shall apply:

- A. Visual assessment inspection: \$250.00 per dwelling unit.
- B. Dust Wipe Sampling: \$395.00 per sample.
- C. Administrative Fee for Filing Certification: \$30.00.
- D. In addition to the fees charged for inspections, the Borough shall assess an additional fee of \$20.00 per unit inspected as required by the Lead Hazard Control Assistance Act N.J.S.A. 52:27D-437.1, et seq.) unless the unit owner demonstrates that the Department of Community Affairs already has assessed an additional inspection fee of \$20.00 pursuant to the provisions of N.J.S.A. 52:27D-437.10. The fees collected pursuant to this section shall be deposited into the "Lead Hazard Control Assistance Fund" established pursuant to N.J.S.A. 52:27D-437.4.
- E. In a common interest community, any inspection fee charged pursuant to this section shall be the responsibility of the unit owner and not the homeowners' association, unless the association is the owner of the unit.

SECTION 13: ESTABLISHMENT OF A NEW SECTION 9-16.13, ENTITLED "INSPECTIONS AS A RESULT OF TESTING OF CHILDREN OF SIX YEARS OF AGE OR YOUNGER".

- A. If less than three percent (3%) of children tested in the Borough, six years of age or younger, have a blood lead level greater than or equal to five ug/dL, according to the central lead screening database maintained by the New Jersey Department of Health pursuant to N.J.S.A. 26:2-137.6, or according to other data deemed appropriate by the commissioner as such term is used in and for the purposes of N.J.S.A. 52:27D-437.16, then the Borough may inspect a dwelling located therein for lead-based paint hazards through visual assessment, in the manner forth in N.J.A.C. 5:28A-2.3.
- B. If at least three percent (3%) of children tested, six years of age or younger, have a blood lead level greater than or equal to five ug/dL, according to the central lead screening database maintained by the New Jersey Department of Health pursuant to section 5 of P. L. 1995, c. 328 (C.26: 2- 137. 6), or according to other data deemed appropriate by the commissioner, then the Borough shall inspect a dwelling located therein through dust wipe sampling.

SECTION 14: ESTABLISHMENT OF A NEW SECTION 9-16.14, ENTITLED "VIOLATIONS AND PENALTIES".

- A. The Borough shall be authorized to conduct investigations and issue penalties to enforce a property owner's failure to comply with N.J.S.A. 52: 27D-437.16 or this Section. If the Borough determines that a property owner has failed to comply with a provision of N.J.S.A. 52:27D-437.16 et seq. or this Section regarding a rental dwelling unit owned by the property owner, the property owner shall first be given thirty (30) days to cure any



violation by conducting the required inspection or initiate any required remediation efforts. If the property owner has not cured the violation after thirty (30) days, the property owner shall be subject to a penalty not to exceed One Thousand (\$1,000.00) Dollars per week until the required inspection has been conducted or remediation efforts have been initiated. Remediation efforts shall be considered to be initiated with the dwelling owner has hired a lead abatement contractor or other qualified party to perform lead-hazard control methods.

- B. Pursuant to N.J.A.C. 5:28A-2.1(d), the Borough shall exercise appropriate oversight of a landlord or owner who chooses to hire a lead evaluation contractor to perform the periodic lead-based paint inspection.

SECTION 15: SEVERABILITY.

If any section, subsection, paragraph, sentence, clause or phrase of this Ordinance shall be declared invalid for any reason whatsoever, such a decision shall not affect the remaining portions of the Ordinance, which shall remain in full force and effect, and for this purpose the provisions of this Ordinance are hereby declared to be severable.

SECTION 16: INCONSISTENCY.

Any and all ordinances, or parts thereof, in conflict or inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to such extent as they are so in conflict or inconsistent.

SECTION 17: EFFECTIVE DATE.

This ordinance shall take effect twenty (20) days after the first publication thereof after final passage.



INTRODUCTION: October 26, 2023

Councilperson	Motion	Second	Yes	No	Absent	Abstain
Council President Carpenter			✓			
Councilwoman Granquist			✓			
Councilman McHale			✓			
Councilman Mitchell		✓	✓			
Councilwoman Murphy	✓		✓			
Councilman Robbins			✓			

✓

ATTEST:

Borough Clerk

APPROVED:

Mayor

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of an Ordinance intro by the Borough of Bogota at a meeting held on October 26, 2023.



RESOLUTION # 2023-184

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E.Granquist	✓					
P. McHale	✓				✓	
J. Mitchell	✓					✓
M.E. Murphy	✓					
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

AUTHORIZING THE COLLECTIVE NEGOTIATIONS AGREEMENT BETWEEN THE BOROUGH OF BOGOTA AND BOGOTA FRATERNAL ORDER OF POLICE LODGE 161 FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2027

WHEREAS, the Collective Negotiations Agreement (“CNA”) between the Borough of Bogota (the “Borough”) and Bogota Fraternal Order of Police Lodge 161 (the “FOP”) expired on December 31, 2022; and

WHEREAS, the Borough and the FOP have engaged in ongoing negotiations to discuss and agree upon the terms and conditions of the CNA; and

WHEREAS, the Borough and the FOP have agreed upon the terms of the CNA for the period January 1, 2023 through December 31, 2027;

WHEREAS, the Borough wishes to memorialize its approval of the terms and conditions of the CNA.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Bogota that the Collective Negotiations Agreement as between the Borough of Bogota and Bogota Fraternal Order of Police Lodge 161 for the period of January 1, 2023 through December 31, 2027, the terms of which are incorporated by reference herein, be and hereby is **APPROVED**;

BE IT FURTHER RESOLVED that the Mayor be and hereby is authorized to execute the Collective Negotiations Agreement on behalf of the Borough of Bogota; and

BE IT FURTHER RESOLVED that the Borough Administrator, the Borough Attorney, and the Borough Labor Attorney are authorized to take all appropriate actions so as to implement this Resolution.



Introduced by: Pat McHate

Seconded by: J. Michalek

Christopher M. Kelemen
Christopher M. Kelemen, Mayor

Passed on roll call vote at the
Public Meeting of the Mayor and
Council of the Borough of Bogota
held on Thursday, October 26, 2023.

(SEAL)

ATTEST:

Yenlys Flores-Bolivard
Municipal Clerk

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota at a meeting held on October 26, 2023.

Yenlys Flores-Bolivard, Municipal Clerk

AGREEMENT BETWEEN
THE BOROUGH OF BOGOTA
AND
BOGOTA FRATERNAL ORDER OF POLICE LODGE 161
An affiliate of the
FRATERNAL ORDER OF POLICE-NEW JERSEY LABOR COUNCIL

JANUARY 1, 2023 through DECEMBER 31, 2027


RW 

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Two handwritten signatures are present at the bottom right of the page. The first signature is a stylized cursive 'JL' and the second is a cursive 'RW'.

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Handwritten signature and initials, possibly "G. Py" and "Rw", in cursive script.

ARTICLE I – PREAMBLE

A. This Agreement (“Agreement”), effective the 1st day of January 2023, by and between the **BOROUGH OF BOGOTA**, a body politic and corporate of the State of New Jersey, hereinafter referred to as the “**Employer**”, and **THE BOGOTA POLICE LODGE 161, NJFOP LABOR COUNCIL** only, hereinafter referred to as the “**Union**”.

B. Whereas, the Employer and the Union recognize that it will be to the benefit of both to promote mutual understanding and foster a harmonious relationship between the parties to the end that continuous and efficient service will be rendered to and by both parties.

NOW, THEREFORE, it is agreed as follows:

ARTICLE II – EMPLOYEES’ BASIC RIGHTS

A. Pursuant to Chapter 303, Public Laws 1968, the Employer hereby agrees that every Employee shall have the right freely to organize, join and support the Union and its affiliates for the purpose of engaging in collective negotiations and other concerted activities for mutual aid and protection. As a body exercising governmental power under the Laws of the State of New Jersey, the Employer undertakes and agrees that it shall not directly or indirectly discourage or deprive or coerce any Employee in the enjoyment of any rights conferred by Chapter 303, Public Laws 1968, or other laws of New Jersey or the Constitution of New Jersey and of the United States.

B. The Employer further agrees that it shall not discriminate against any Employee with respect to hours, wages or any terms or conditions of employment by reason of his membership into the Union and its affiliates, his participation in any activities of the Union and its affiliates, collective negotiations with the Employer, or his institution of any grievance, complaint or proceeding under this Agreement or otherwise with respect to any terms or conditions of employment prescribed by the Statutes of the State of New Jersey.

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ARTICLE III – EXCLUSIVITY OF UNION REPRESENTATION

The Employer agrees that it will not enter into any contract or memorandum of agreement with anyone but the recognized Union (Bogota Police Lodge 161, NJFOP Labor Council) only with regard to the categories of personnel covered by the said memorandum of agreement during the term of this Agreement.

ARTICLE IV – DUES CHECK-OFF AND FAIR REPRESENTATION FEE

The Employer shall withhold FOP dues from each Bogota FOP Lodge 161 member's pay in an amount authorized by FOP Lodge 161. Dues shall not be withheld from Officer's who are not members of FOP Lodge 161 as of June 27, 2018. The FOP will deliver to the Employer a request for payroll deduction signed by each new Bogota FOP Lodge 161, member officer or any non-member who voluntarily requests to continue to pay dues. Any new Officer who becomes a member of FOP Lodge 161 will deliver to the Employer a request for payroll deductions signed by that Officer. Any new member Officer may submit the form at the time of his/her original hiring.

ARTICLE V – EXISTING LAW

A. The provisions of this Agreement shall be subject to and subordinate to, and shall not annul or modify, existing applicable provisions of State or Federal Laws.

B. The Rules and Regulations of the Department, including those relating to Discipline, are incorporated herein by reference subject to applicable governing law. Appeals of Minor Disciplinary Action(s) shall be subject to the binding arbitration provisions of the Grievance Procedure. In the event a provision of this Agreement conflicts with a provision(s) of the Rules & Regulations, the terms of this Agreement shall govern.

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ARTICLE VI – UNION RECOGNITION

A. The Employer recognizes Bogota Police Lodge 161, NJFOP Labor Council (Bogota Unit) only as the exclusive bargaining representative for the purpose of collective negotiations, with respect to all negotiable items or employment or all Employees employed by the Employer’s Police Department except those Employees specifically excluded herein (Chief and Captain excluded).

B. No Employee shall be compelled to join the Union but shall have the option to voluntarily join said Union.

C. The term “Police Officer” or “Employee” as used herein shall be defined to include the plural as well as the singular, and to include females as well as males.

ARTICLE VII – UNION REPRESENTATIVE

A. The Employer recognizes the right to the Union to designate representatives within the Department and alternates for the enforcement of this Agreement provided they are members of the Bogota Police Department or their attorneys.

B. The Union shall furnish the Employer in writing the names of the representatives and alternates and notify the Employer of any changes.

C. The authority of the representatives and alternates so designated by the Union shall be limited to, and shall not exceed, the following duties and activities:

1. The investigation and presentation of grievances in accordance with the provisions of the Collective Bargaining Agreement.

2. The transmission of such messages and information which shall originate with and are authorized by the Union or its officers.

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D. The designated Union representative shall be granted time with pay during working hours to investigate and seek to settle formal grievances and to attend all meetings and conferences on collective negotiations with Employer officials.

ARTICLE VIII – RIGHTS OF EMPLOYEES

A. Members of the force hold a unique status as public officers in that the nature of their office and employment involves the exercise of a portion of the police power of the municipality.

B. The security of the Community depends to a great extent on the manner in which police officers perform their duty, and their employment is thus in the nature of a public trust.

C. The wide ranging powers and duties given to the Department and its members involve them in all manner of contacts and relationships with the public.

D. Out of these contacts may come questions concerning the actions of the members of the force.

E. These questions may require investigation by superior officers designated by the Chief of Police and the governing body.

F. In an effort to ensure that these investigations are conducted in a manner which is conducive of good order and discipline the following rules are hereby adopted:

1. The interrogation of a member of the force shall be at a reasonable hour, preferably when the member of the force is on duty, unless the exigencies of the investigation dictate otherwise, in which event reassignment of the member of the force should be employed. If any time is lost, the member of the force shall be compensated.

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2. The interrogations shall take place at a location designated by the Chief of Police. Usually it will be at Police Headquarters or the location where the incident allegedly occurred.

3. The member of the force shall be informed of the nature of the investigation before any interrogation commences, including the name of the complainant. Sufficient information to reasonably apprise the members of the allegations should be provided. If it is known that the member of the force is being interrogated as a witness only, he should be so informed at the initial contact.

4. The questioning shall be reasonable in length. Reasonable respites shall be allowed. Time shall also be provided for personal necessities, meals, telephone calls, and rest periods as are reasonably necessary.

5. The member of the force shall not be subject to any offensive language, nor shall he be threatened with any transfer, dismissal or other disciplinary punishment. No promise of reward shall be made as an inducement to answering questions.

6. The complete interrogation of the member of the force shall be recorded mechanically or by a department stenographer. There will be no "off-the-record" questions. All recesses called during the questioning shall be recorded.

7. If a member of the force is under arrest or is likely to be, that is, if he is a suspect or the target of a criminal investigation, he shall be given his rights pursuant to the current decisions of the United States Supreme Court.

8. In all cases, and at every stage of the proceedings, in the interest of maintaining the usual high morale of the force, the Department shall afford an opportunity for a member of the force, if he so requests, to consult with counsel and/or his Union representative

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before being questioned concerning a violation of the Rules and Regulations during the interrogation of a member of the force. All such proceedings shall be conducted in accordance with applicable Attorney General Guidelines.

ARTICLE IX – DATA FOR FUTURE BARGAINING

A. The Employer agrees to make available to the Union all relevant data the Union may require to bargain collectively.

B. The relevant data noted above shall include but shall not be limited to such items as salaries and benefits enjoyed by other employee groups, the cost of various insurance and other programs, information concerning overtime worked by Employees, the total number of sick leave days utilized by Employees, the total number of injuries on duty, the total length of time lost as a result of injuries on duty and other data of a similar nature.

C. The Borough shall incur no additional expense by virtue of this Article. This Article shall not apply to any attorney-client work product.

ARTICLE X – SALARIES

A. The base annual salaries of all Employees covered by this Agreement shall be as set forth in Exhibit "A".

B. The base annual salary for the periods covered by this Agreement shall, along with all other economic items, be deemed effective on the date of this Agreement and all retroactive pay due Employees shall be disseminated to Employees within 45 days of the date this Agreement is ratified by both parties. Retroactive pay shall be made in a separate check from the regular payroll check if possible.

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C. Employees hired that are required to attend a police academy will not be eligible for overtime for attending any Police Academy for the purpose of receiving a Police Training Commission Certification.

ARTICLE XI – WORKDAY, WORK WEEK AND OVERTIME

A. The normal workday tour shall be twelve (12) hours, which shall include within the twelve (12) hour span, thirty (30) minutes of mealtime per day.

B. The following currently effective work schedule shall continue for the term of this Agreement: one week of three (3) working days of 7:00 A.M. to 7:00 P.M., to be followed by two days off, then two (2) working days of 7:00 A.M. to 7:00 P.M. to be followed by three (3) days off; then two (2) working days of 7:00 A.M. To 7:00 P.M. to be followed by two days off. Officers will work two rotations of said hours before changing to 7:00 P.M. to 7:00 A.M. Officers will then work two rotations of the 7:00 P.M. to 7:00 A.M. hours.

C. The normal workday shall be based upon the utilization of a two squad system which shall function of twelve (12) hours for each squad during a twenty-four (24) hour day.

D. Work in excess of the Employee's basic work week or tour for a day is overtime.

E. Overtime shall be paid by the following rules: It shall be paid as overtime compensation (time and one-half) or, at the Employee's sole option, shall be compensated as compensatory time off (time and one-half rate). In the event that an Employee elects to receive compensatory time off then said compensatory time shall accumulate in a compensatory time off (CTO) bank. At no time shall the CTO bank exceed four hundred eighty (480) hours. Upon retirement, time accumulated in the CTO bank will be added to terminal leave allotment. If a member separates from the department, other than retirement, time owed will be paid in one lump sum. Employees will not be permitted to take more than three (3) compensatory days off in any

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seven consecutive calendar day period. Requests for utilization of compensatory time shall be subject to approval by the Chief of Police or the Chief's designee. Employees may at their discretion apply for a maximum annual cash payment of \$5,000.00 against their compensatory time.

F. Assignments not subject to the Normal Workday.

The Chief of Police shall have the authority in his sole discretion to assign officers to "special details."

By way of example, and not limitation, such Police Officers may serve as appointed by the Chief of Police in positions such as Anti-Crime, Canine, Clerical, Training, Juvenile Detective and Traffic. These appointed positions shall not be subject to those provisions of this Agreement that involve the patrol schedule as set forth in paragraphs A and B of this section.

Employees assigned to these positions shall not have their schedule changed to avoid payment or overtime. Payment of overtime shall be made if Employees are scheduled to work in excess of their scheduled tour of duty or on their days off. Changes to the permanent schedule may be made if the Chief determines it is in the best interest of the department.

It is understood that these positions are assignments and may be changed by the Chief of Police.

G. Members who are "on call" for the purpose of the 12 hour schedule sick coverage are not compensated for such status under Article XV.

H. Officers shall serve in a rotational "on call" capacity as set forth on a fixed schedule for the purpose of covering situations where an officer calls out from his/her regularly scheduled shift. As such, Officers who are scheduled to be "on call" for the purpose of filling patrol schedule voids shall only be "on call" until the beginning of the shift in which they are scheduled to cover.

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Officers "on call" shall not be fixed to any one location and are free to carry on their personal affairs. Officers "on call" shall be available to respond to headquarters within a reasonable amount of time from when they are notified to report to work.

I. (a) Adjustment time for the Pittman 12 hour schedule is set at 108 hours annually.

(b) Adjustment time will be prorated annually on January 1 for each member working the 12 hour schedule.

(c) Adjustment time will be used at the Officer's discretion in accordance with Department policy.

ARTICLE XII – HOURLY RATE

A. To compute the base hourly rate of an Employee for Overtime or other purposes, the Employee's yearly base salary shall be divided by 2080 hours.

B. Longevity shall be included in base salary for purposes of calculating hourly rate.

ARTICLE XIII – COURT TIME

A. Court time, as referred to in this Article shall consist of all time, excluding regular tours of duty, during which any Employee covered under this Agreement shall be required to attend a Municipal Court, County Court, Superior Court, Grand Jury proceeding, or other Courts or Administrative Bodies.

B. All such required court time shall be considered as overtime and shall be compensated at time and one-half.

C. When an Employee covered under this Agreement shall be required to travel to and from any of the Courts or Administrative Bodies as noted in this Article, such travel time shall be considered and included in the computation of the amount of overtime to which the Employee is

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entitled, provided, however, that such travel time shall be computed between the Employer's police headquarters and the pertinent Court or Administrative Body.

D. The amount of overtime to which an Employee may be entitled under this Article shall be the actual time required including waiting time in the Court or Administrative Body, together with any applicable travel time, provided however, that the Employee's entitlement to overtime under this Article shall not be less than three (3) hours, unless the officer is working, in which case it becomes a continuation of his or her tour and a one and one-half hour (1 ½) hour minimum shall apply.

ARTICLE XIV – TRAINING PAY

The Employer agrees to compensate all Employees covered by this Agreement at the time and one-half rate for attending required training courses on their own time.

ARTICLE XV – STANDBY TIME

A. Standby time shall be considered as time worked if the Employer requires the Employee to remain in a fixed location.

B. The same rule shall apply when an Employee receives a subpoena referred to as an "on-call subpoena".

ARTICLE XVI – RECALL

A. Any Employee who is called back to work after having completed his regularly scheduled shift shall be compensated at time and one half (1/2) the straight time hourly rate of pay with a minimum guarantee of four (4) hours work or pay in lieu thereof.

B. Upon request of the Police Department, Employees may volunteer to participate in the Memorial Day parade on his/her off duty time.

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ARTICLE XVII – PRIORITY FOR OVERTIME

A. Subject to rank, overtime for regularly scheduled shifts and details will be offered in ascending order to regular full time Employees of the Department with first priority being given to the officer with the least amount of overtime worked.

B. There may be certain situations in which the Department, because of special skills or other attributes of particular officer(s) determines that it is in the best interest of the Employer to bypass an Employee or Employees on the overtime list.

C. While this Agreement contemplates the possibilities noted in Section B above it is agreed and understood that such bypassed Employee or Employees must become next on the list for the purposes of the overtime roster.

D. The purpose of this Section is to equalize overtime among Employees and same shall not be defeated by the Employer's selection of special person for special details as set forth herein.

E. Such overtime will be offered to persons other than full time Employees only if it has first been refused by each member of the seniority roster aforementioned.

ARTICLE XVIII – SHIFT CHANGES

The Employer agrees that it will not unreasonably adjust shifts so as to avoid overtime payment to Employees covered by this Agreement and shift changes shall not occur without giving affected Employees forty-eight (48) hours' notice.

The Employer may only implement up to five changes in the shifts of Employees covered by this Agreement per year without any additional compensation (the time and one-half rate) for prolonged absence due to illness or injury (certified by a physician to exceed 30 days) or

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unexpected retirement, resignation or death (less than 30 days' notice). Said shift changes are permitted within the first 90 days following the events specified herein.

No changes will be allowed forcing any officer working an eight (8) hour schedule to work more than 5 days in a row or 8 hours in any day, nor any officer working a twelve (12) hour schedule to work more than three (3) days in a row or twelve (12) hours in any day. The 48 hours notification will be strictly adhered to and, if for any reason, any officer finds any change in his schedule to conflict with his social or personal life, in any way, he may be allowed to confer directly with the Scheduling Officer.

No officer should be made to be changed more than most other officers, taking into account the rank and seniority of that officer. If any question should arise, this officer may confer directly with either the Scheduling Officer or the Commanding Officer.

Notwithstanding the above, there will be no additional compensation if an officer's shift is changed for the purpose of that officer attending training, school or firearms qualification provided that said change is made on more than 10 days' notice and further provided that this provision shall be restricted to 6 days per year. If the officer's shift is changed on less than 10 days' notice the officer shall receive straight time of 4 hours for each day changed.

ARTICLE XIX - LONGEVITY

- A. Longevity shall be eliminated for new hires as of August 1, 2015.
- B. Longevity shall be frozen effective August 1, 2015 for existing employees at their current levels as of August 1, 2015.
- C. Longevity payments shall continue to be made as part of the Employee's regular pay for those who are eligible.

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D. The said payments for longevity shall be paid on a regular periodic paycheck basis to the Employees entitled to same.

ARTICLE XX – UNIFORMS

A. Each new employee shall receive from the Employer, free of charge in lieu of a clothing allowance, a complete uniform.

B. Thereafter, the Employer will pay each Employee an annual uniform allowance in the amount of One Thousand Dollars (\$1,000.00) which sum shall be paid as salary and included in the Employee's annual base pay beginning January 1, 2011.

C. This payment shall be made to plainclothes as well as uniformed Employees.

D. If the Employer decides to change the uniform or any part thereof, it shall provide each Employee, free of charge, any such changed items.

E. Utilization of Section D above shall not diminish the clothing allowance set forth in this Agreement.

F. An Employee's uniform or personal equipment which are required by him in his capacity as a Police Officer, which may be damaged as a result of a single episode during the course of his employment, shall be replaced at the expense of the Employer, except where such damage is caused by the negligence of the Employee, with the approval of the Chief of Police. Any such payments made under this Section shall be in addition to the Employee's annual clothing allowance otherwise referred to in this Agreement and shall be made to the Employee within thirty (30) days of reporting of same.

G. The Employer shall provide each Employee covered by this Agreement a bullet-proof vest. Based upon the manufacturer's specifications, said vest shall be replaced at no cost to

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the Employee. In the event an Employee shall upgrade his/her vest, the Employee shall be responsible for the additional cost of same over the cost of the prescribed police department vest.

ARTICLE XXI – UNION REPRESENTATIVES CONVENTION ATTENDANCE

The Employer agrees to grant the necessary time off without loss of pay to two members of the Union or their alternates selected by the members of the Union as delegate to attend any State or National Convention of the NJFOP Labor Council. Further, the Employer agrees to grant the necessary time off without loss of pay to the Union representative duly designated as the State delegate to attend the monthly State Union meeting.

ARTICLE XXII – VACATIONS

A. The vacation allowance is as follows:

<u>YEARS OF SERVICE</u>	<u>LEAVE TIME</u>	<u>PITTMAN SCHEDULE</u>
0-1 year	40 hours	48 hours
2-5 years	80 hours	84 hours
6-12 years	120 hours	120 hours
13-19 years	160 hours	168 hours
20+ years	200 hours	204 hours

B. When in any calendar year, the vacation or any part thereof is not granted by reason of pressure of police activity, such vacation periods not granted shall accumulate and shall be granted during the next succeeding year at the approval of the Chief of Police.

C. If an Employee is on vacation and becomes sufficiently ill so as to require hospitalization four days or more, he may have such period of illness and post hospital recuperation period charged against sick leave at his option upon proof of hospitalization and a physician's certificate.



D. No Employee who is on vacation shall be recalled except in a case of the full mobilization of the Department by the Chief of Police to meet a clear and present danger confronting the Employer.

E. Two Employees shall be permitted vacation leave within the same time period provided not more than one officer per tour shall be on vacation leave at any one time.

F. The summer vacation period is defined as June 15 through September 15 of the calendar year. Each Employee working a twelve (12) hour Pittman schedule shall be entitled to seven (7) consecutive workdays' vacation leave within the summer period. Each Employee working an eight (8) hour schedule shall be entitled to ten (10) consecutive workdays vacation leave within the summer period. For leave in excess of seven (7) consecutive workdays (Pittman schedule) or leaves in excess of ten (10) consecutive workdays (eight (8) hour schedule) within the summer period, approval by the Chief of Police is required. Employees cannot add holidays, personal days, comp time, or adjustment time to a scheduled vacation during the referenced time period without prior approval of the Chief of Police.

G. Vacations shall be selected on a rotating seniority basis which shall be established by the Department as presently established. Vacations to be selected and posted within the schedule by February first of each calendar year.

H. All requests for holiday and personal days must be submitted by November 15 and must be taken by December 31 or will be forfeited. Adjustment days may be requested until December 31 and may be granted provided they do not cause overtime. Any adjustment days not taken by December 31 will be forfeited.

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ARTICLE XXIII – PERSONAL LEAVE

A. Each Employee shall have two (2) personal leave days per year. For purposes of this clause, an Employee shall not be required to advise his superior of the reason for the use of personal leave days. Effective January 1, 1994, upon completion of three (3) years of completed service, an employee shall be entitled to three (3) personal leave days per year.

B. A personal day may be taken within 72 hours of the shift as long as the shift is full or the officer makes arrangements to have another officer cover the shift. If the officer gives more than 72 hours' notice the above provision does not apply. Between December 24th and January 1st and on all federal holidays no officer shall be granted a personal leave day unless he or she provides a replacement officer to fill that shift.

ARTICLE XXIV – HOLIDAYS

A. All Employees covered by this Agreement shall be entitled to forty eight (48) hours annually, in lieu of holidays.

The original holiday selections will be taken in the same manner as vacation days.

Officers working the Pittman schedule must utilize two (2) days during the first half of the calendar year and two (2) days during the second half of the calendar year. Officers working an eight (8) hour schedule must utilize three (3) days during the first half of the calendar year and three (3) days during the second half of the calendar year. Members to be allowed to extend this time frame up to six (6) months due to illness, IOJ, or inability of Department to approve time due to any reason. Members to submit request to carry time for the six (6) months to Chief.

The holidays chosen during this selection process will be put in the book and placed on the schedule like normal. It will be the responsibility of the scheduling officer (Captain) to obtain coverage if the shift is short.

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Any of the days the officer chooses to hold back from the original selection period can be used by the officer during the course of the year and will follow the two (2) days for the first half of the year and the two (2) days for the second half of the year for those officers working a twelve (12) hour schedule; and will follow the three (3) days for the first half of the year and three (3) days for the second half of the year for those officers working an eight (8) hour schedule. It will be the responsibility of the officer to find coverage for the shift for holidays not taken during the original holiday selection period unless taken on a shift that will not cause overtime.

The Chief will have the option to "blackout" up to fifteen (15) days on the original holiday selections.

Effective February 15th of the year the schedule is posted, and the days chosen by the officer as original holidays, four (4) days for 12 hour shift and six (6) days for 8 hour shift are locked in and the Chief will not change those days.

In the event the officer is prohibited from utilizing these compensatory days prior to December 31st due to the needs of the Department, such unused days shall accumulate to the following year, to be used after the agreed upon compensatory days in that year. If not used in the following year due to requirements of the Department, each unused day shall be paid in cash at the rate of time and one-half. Payment for such days shall be within 30 days subsequent to the approval of the succeeding year's municipal budget by the State.

All requests for holidays are subject to the approval of the Chief or his designee.

B. Upon separation from service, each member of the bargaining unit or his/her estate shall be entitled to the number of days at the then existing rate of pay, which sum shall be payable in a lump payment. This payment shall not apply to individuals who are discharged for good and

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just cause subsequent to the date of this Agreement. This selection shall be binding upon the parties, their successors and assigns.

ARTICLE XXV – SICK LEAVE

A. All current full time members of the Police Department shall have unlimited sick leave.

B. Any member of the Police Department hired after December 8, 1999, shall have the following sick leave benefits:

1 st year	15 working days
2 nd year	30 working days
3 rd year to 5 th year	45 working days

C. Said sick leave shall be non-cumulative, and thereafter, upon completion of five (5) full years of service, the sick leave shall be unlimited. The Employer shall have the right to have an employee who shall be on sick leave to be examined from time to time by licensed medical doctor, who shall report the findings of said examination to the Employer. The cost or charge for the examination shall be paid by the Employer.

D. To qualify for payment while absent on sick leave each Employee who will be absent from duty on sick leave shall so notify the Chief of Police or the officer in charge at least one hour before the commencement of his scheduled tour of duty. Said notice shall state the general nature of the cause of the absence from duty. An Employee who is absent without notification shall be charged with an unpaid day for each day absent and will be subject to appropriate disciplinary action.

E. Employer may request that Employee provide a physician's note for any absence in excess of two (2) consecutive working days.

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ARTICLE XXVI – WORK INCURRED INJURY

A. Where an Employee covered under this Agreement suffers a work connected injury or disability, the Employer shall continue such Employee at full pay, during the continuance of such Employee's inability to work. During this period of time, all temporary disability benefits accruing under the provisions of the Worker's Compensation Act shall be paid over to the Employer.

B. The Employee shall be required to present evidence by a certificate of a responsible physician that he is unable to work and, the Employer may reasonably require the said Employee to present such certificates from time to time.

C. In the event the Employee contends that he is entitled to a period of disability beyond the period established by the treating physician, or a physician employed by the Employer or by its insurance carrier; then and in that event, the burden shall be upon the Employee to establish such additional period of disability by obtaining a judgment in the Division of Workers' Compensation. The final decision of the last reviewing Court shall be binding upon the parties.

D. For the purpose of this Article, injury or illness incurred while the Employee is acting in any Employer authorized activity shall be considered in the line of duty.

E. In the event a dispute arises as to whether an absence shall be computed or designated as sick leave or as an injury on duty, the parties agree to be bound by the decision of an appropriate Workers Compensation judgment, or, if there is an appeal therefrom, the final decision of the last reviewing Court.

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F. An injury on duty requiring time off for treatment, recuperation or rehabilitations shall not be construed as sick leave or a sick leave occasion under the terms of the sick leave policy heretofore agreed upon between the parties.

ARTICLE XXVII – BEREAVEMENT LEAVE

A. All permanent full time Employees covered by this Agreement shall be entitled to three days leave with pay to be taken within thirty (30) days of the death of a member of his immediate family.

B. Immediate family shall include the Employee's spouse, the children, parents, brothers, sisters, grandparents of Employee or spouse; and such other relatives as may be approved by the Chief of Police.

C. Such funeral leave shall not be charged against the Employee's vacation or sick leave.

D. Any extension of absence under this Article, however, may be at the Employee's option and with the consent of the Department head, be charged against available vacation time or be taken without pay for a reasonable period.

E. In the case of unusual circumstance not specifically covered in this Article, funeral leave may be granted or extended at the discretion of the Chief of Police.

ARTICLE XXVIII – LEAVE OF ABSENCE

A. All permanent full time Employees covered by this Agreement may be granted a leave of absence without pay for a period not to exceed 120 working days.

B. The Employee shall submit in writing all facts bearing on the request to the Chief of Police or his designated representative who shall append his recommendation and forward the request to the governing body. The governing body shall consider each case on its merits and

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without establishing a precedent. The Employer will not unreasonably deny an Employee's request for a leave of absence.

C. This leave is subject to renewal for reasons of personal illness, disability or the reasons deemed proper and approved by the Employer. Normally, it shall be granted only when the Employee has used his accumulated sick and vacation leave in the case of illness or his vacation leave if leave without pay is requested for reasons other than illness.

D. At the expiration of such leave, the Employee shall be returned to the position from which he is on leave.

E. Seniority shall be retained.

ARTICLE XXIX – MEDICAL AND DENTAL COVERAGE

A. The Employer will provide a pay for Blue Cross, Blue Shield, Major Medical insurance for Employees covered by this Agreement and their families pursuant to the State Health Benefits Program or its equivalent or otherwise pursuant to provisions of the statutes and laws of the State of New Jersey. Chapter 78 shall govern Employee contribution levels, deductibles and co-pays for the duration of this Agreement and shall stay in effect thereafter unless and until renegotiated or superseded by law.

B. The Borough of Bogota shall provide and pay for, dental insurance coverage, for employees covered by this Agreement and their families. Said dental plan shall be that originally designated as "Proposed Dental Program for Bogota Township, Program I", provided by New Jersey Dental Service Plan, Inc., and dated August 9, 1983 or otherwise pursuant to provisions of the statutes and laws of the State of New Jersey.

C. The Borough of Bogota shall continue to provide a full family drug prescription program for Employees covered by this Agreement. Members shall be provided prescription plan

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coverage offered by the New Jersey State Health Benefits Plan or greater or otherwise pursuant to provisions of the statutes and laws of the State of New Jersey.

D. The Employer will continue to provide at its own cost and expense, a life insurance policy in the fact amount of \$7,500.00 per Employee, with a double indemnity provision.

E. The Employer may change insurance carriers so long as equal or better levels of benefits and coverages are provided. The Medical Coverage may include pre-certification and/or second surgical opinions for elective surgery.

ARTICLE XXX – INSURANCE

A. The Employer will continue to provide existing insurance coverage to Employees covered under this Agreement, protecting them from civil suits arising out of the performance of their duties including but not limited to the following: false arrest, malicious prosecution, libel, slander, defamation of character, violation of the right of privacy, invasion of the right of privileged occupancy and the invasion of civil rights.

B. The Employer will also pay the fees of any Attorney selected by said Employee, bond interest of judgment, which any Employee may be charged or obligated to pay as a result of any civil and/or criminal charges against the Employee by reason of the performance of his duties for the Employer. The Employer may recommend an attorney to any Employee covered by this Agreement.

ARTICLE XXXI – BULLETIN BOARD

A. The Employer will supply one bulletin board for the use of the Union to be placed in a conspicuous location.

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B. The bulletin board shall be for the use of the Union for the posting of such notices and bulletins pertaining to the Union business and activities or matters dealing with the welfare of Employees.

C. No matter may be posted without receiving permission of the officially designated Union representative.

ARTICLE XXXII – CEREMONIAL ACTIVITIES

A. In the event a Police Officer in another department in the State of New Jersey is killed in the line of duty, the Employer will permit at least two uniformed Police Officers of the Department to participate in funeral services for the said deceased officer.

B. Subject to the availability of same, the Employer will permit a department vehicle to be utilized by the members in the funeral service.

C. Police Officers participating in such funeral service shall not be entitled to any compensation during services unless otherwise agreed to by the Chief of Police.

ARTICLE XXXIII – PERSONNEL FILES

A. A separate personnel history file shall be established and maintained for each Employee covered by this Agreement; personnel history files are confidential records and shall be maintained in the office of the Chief of Police.

B. Any member of the Police Department may, by appointment, review his personnel file but this appointment for review must be made through the Chief of Police or his designated representative.

C. Whenever a written complaint concerning an officer or his actions is to be placed in his personnel file a copy shall be made available to him; and he shall be given the opportunity to rebut it if he so desires, and he shall be permitted to place said rebuttal in his file.

Handwritten signatures in black ink, appearing to be initials or names, located at the bottom right of the page.

D. All personnel history files will be carefully maintained and safeguarded permanently, and nothing placed in any file shall be removed therefrom.

ARTICLE XXXIV – MILITARY LEAVE

A. Military leave for Employees training or serving with the National Guard or the Armed Forces of the United States will be granted in accordance with the laws applying to such cases.

ARTICLE XXXV – PENSION

A. The Employer shall provide pension and retirement benefits to Employees covered by this Agreement pursuant to provisions of the statutes and laws of the State of New Jersey.

B. The Employer will pay the appropriate Police Retirement Fund all amounts which the Fund will accept on account of any payments made to Employees pursuant to this Agreement.

C. It is agreed that in the event that the parties have a dispute as to whether a payment should or should not be made to the appropriate police retirement fund, then, and in that event, resolution of the said dispute shall be made by the appropriate fund and the parties to this Agreement agree to be bound thereby.

ARTICLE XXXVI – GRIEVANCE PROCEDURE

A. To provide for the expeditious and mutually satisfactory settlement of grievance arising with respect to complaints occurring under this Agreement, the following procedures shall be used.

B. For the purpose of this Agreement, the term “grievance”, means any complaint, difference or dispute between the Employer and any Employee with respect to the interpretation,



application or violation of any of the provisions of this Agreement or any applicable rule or regulation. The procedure for settlement of grievances shall be as follows:

STEP ONE - In the event that any Patrol Officer, Sergeant or Lieutenant covered by this Agreement has a grievance, within ten (10) calendar days of the occurrence of the event being grieved, the Patrol Officer, Sergeant or Lieutenant shall present the grievance in writing to the Captain.

STEP TWO -- If no satisfactory resolution is reached at Step Two, then within four (4) calendar days the grievance shall be presented in writing to the Chief of Police. The Chief shall render a decision within ten (10) calendar days after the grievance was first presented to him.

STEP THREE - If the Union wishes to appeal the decision of the Chief of Police, it shall be presented in writing to the Employer's governing body or its delegated representative, within seven (7) calendar days. This presentation shall include copies of all previous correspondence relating to the matter in dispute. The Employer's governing body or its delegated representative may give the Union the opportunity to be heard and will give his decision in writing within thirty (30) working days of receipt of the written grievance.

STEP FOUR - If the grievance is not settled through Steps One, Two and Three , either party shall have the right to submit the dispute to arbitration pursuant to the rules and regulations of the Public Employment Relations Commission. The costs for the services of the Arbitrator shall be borne equally by the Employer and the Union. Any other expenses, including but not limited to the presentation of witnesses, shall be paid by the parties incurring the same.

C. The arbitrator shall be bound by the provisions of this Agreement and the Constitution and Laws of the State of New Jersey, and be restricted to the application of the facts

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presented to him involved in the grievance. The arbitrator shall not have the authority to add to, modify, detract from or alter in any way the provisions of this Agreement or any amendment or supplement thereto. The decision of the arbitrator shall be final and binding.

D. The words "presented to him" and "receipt of" shall mean during the day following and during normal tour hours for the "noticed party". The words "calendar days" shall not include vacation days, holidays, personal day or sick days of the "noticed party" in any calculation of time.

ARTICLE XXXVII - SAVINGS CLAUSES

It is understood and agreed that if any portion of this Agreement or the application of this Agreement to any person or circumstance shall be invalidated by statute, the remainder of this Agreement or the application of such provision to other persons or circumstances shall not be affected thereby.

If any such provisions are so invalidated by statute, the Employer and the Union will meet for the purpose of negotiating changes made necessary by applicable law.

ARTICLE XXXVIII - OFF-DUTY POLICE ACTION

A. Since all police officers are presumed to be subject to duty twenty-four (24) hours per day, the parties agree to the following:

1. Any action taken by a member of force on his time off, which would have been taken by an officer on active duty if present or available; shall be considered police action, and the Employee shall have all of the rights and benefits concerning such action as if he were then on active duty. Officers shall prepare a detailed report of the incident as soon as practical.

2. Recognizing that the Employer and its residents benefit from the additional protection afforded them by armed off-duty police officers, and further recognizing the weighty responsibility and hazards confronting such armed off-duty police officers, the Employer agrees

Handwritten signatures in black ink, appearing to be initials or names, located at the bottom right of the page.

to pay such Employees an additional sum to be paid as salary and included in the Employee's annual base pay beginning January 1, 2008 the amount, of One (\$1.00) Dollar per year, for off-duty time.

ARTICLE XXXIX AMENDMENT OF LAW

A. Any provision of this Agreement requiring State legislative action to permit its implementation by, amendment of law shall not be effective until the appropriate State bodies have acted.

ARTICLE XL - EXCUSED ABSENCES

A. Excused absences are defined as any authorized absences from scheduled hours of work for which no deductions are made from the Employee's compensation, and which are not attributable to other absences, programs set forth in this Agreement.

B. Excused absences under this Article shall be identified as such and granted under the following circumstances:

1. Time necessary for involuntary participation in governmental proceedings such as draft board examinations, Workers Compensation Board hearings or appearances in Court.
2. One day vacation of allotted vacation time shall be granted in connection with the wedding of the Employee.
3. One day vacation of allotted vacation time shall be granted when the Employee's wife gives birth.
4. One day vacation of allotted vacation time shall be granted when the Employee who is head of a household moves his family from one permanent residence to another.
5. Illness of spouse when pre-school or disabled child needs care; or illness of minor ((pre-high school child) when Employee is the only adult in the household responsible for

the minor child's care (limited to a total of two (2) days off per calendar year), in which case the Employee may draw from his vacation schedule.

ARTICLE XLI - MILEAGE ALLOWANCE

Whenever an Employee shall be required to use his personal vehicle in any job connected capacity, he shall be entitled to the IRS standard for mileage allowance current for the year of such usage.

ARTICLE XLII - MATERNITY LEAVE

Employer and Employee agree to adhere to applicable New Jersey and federal law regarding maternity leave.

ARTICLE XLIII - SAFETY AND HEALTH

The Employer shall at all times maintain existing working conditions to ensure maximum safety for all Employees and shall provide Employees with appropriate equipment and devices toward that end.

ARTICLE XLIV - TELEPHONE, WEAPONS ALLOWANCE

A. Telephone

1. Each Employee shall be required to submit his cell phone number, as well as his home phone number, if available, to the Department and shall be required to report any change of such phone number(s).

2. The Department shall not release the Employee's home phone number to anyone without an express and written authorization executed by the Employee.

B. Weapons Allowance

Handwritten initials 'AJ' and 'RW' in black ink, located in the bottom right corner of the page.

1. Recognizing that each Employee, for safety purposes, must maintain a clean weapon, the Employer will pay each Employee a Weapon Allowance in the sum of \$100.00.

2. Payments made pursuant to this Article shall be paid as salary and included in the Employee's annual base pay the amount of one (\$1.00.) Dollar per year for off-duty time beginning January 1, 2008.

3. Weapons required by the Employer will continue to be repaired and maintained by the Employer at its sole expense.

ARTICLE XLV – YEARLY CALENDAR

A. Except as otherwise modified by this Agreement the present calendar shall remain in full force and effect.

B. The calendar showing the yearly schedule rotations and assignments shall be posted at a conspicuous location and available for review by Employees no later than February 15th of each calendar year.

C. Vacations are selected pursuant to this Agreement and shall be fully shown and included upon the posting of the calendar as set forth in this Article.

ARTICLE XLVI - NO WAIVER

A. Except as otherwise provided in this Agreement, the failure to enforce any provision of this Agreement shall not be deemed a waiver thereof.

B. This Agreement is not limited and shall not be construed as a waiver of any right or benefit to which the Employees herein are entitled by law.

ARTICLE XLVII - UNIFORM REGULATIONS

Handwritten signatures in black ink, appearing to be initials or names, located at the bottom right of the page.

A. While the parties agree that a full and complete uniform and the use thereof by the Employee has an affirmative impact upon an officer's image, it is recognized that the use of the police hat while riding in a patrol vehicle can cause inconvenience and discomfort to the Employee.

B. The parties, therefore, agree that an Employee may remove his uniform hat while riding in an official patrol vehicle.

ARTICLE XLVIII - POLICE VEHICLES

A. All police automobiles utilized for regular patrol duties purchased after the execution of this Agreement shall meet the Standard Police Package requisites and shall be maintained as specified on Exhibit B annexed hereto.

ARTICLE XLIX - FACILITIES

A. All police quarters shall have adequate air conditioning, heating, hot water, sanitary facilities, and reasonable private locker rooms.

ARTICLE L - RESIDENCY

A. The Employer agrees to abide by the New Jersey Statutes, as may be amended from time to time, on the issue of Police Officer residency. The Employer further agrees that the Borough of Bogota, its agents and Employees, shall not discriminate in any way with regard to promotions or any other personnel procedure based on an Employee's residence.

ARTICLE LI - DETECTIVE PERSONNEL

A. Employees assigned to the Detective Bureau shall be paid a Detective increment of in the amount of one thousand two hundred fifty dollars (\$1,250.00) annually in addition to the Employee's other pay and benefits. Employees assigned to the Detective Bureau shall not have their preassigned duty work schedule changed to avoid overtime.

Handwritten signature and initials, possibly 'JW' and 'RW', in black ink.

B. Detectives shall be compensated at the overtime rate for work which is over eight (8) hours in a day or for work on their scheduled days off. In his sole discretion, the Chief of Police may change the work schedule for detectives when he deems it to be in the best interests of the Department.

C. It is understood that the Detective Bureau is an assignment and Employees may be changed by the Chief of Police.

ARTICLE LII - TERMINAL LEAVE

A. Each Employee shall be entitled to a terminal leave for a period of two (2) months which shall be utilized in the two (2) month period preceding the Employee's retirement date.

ARTICLE LIII - SENIORITY

A. Traditional principles of seniority shall apply to Employees covered by this Agreement. Such principles shall apply to layoff, recall, transfer, and any other similar acts. Seniority is defined to mean the accumulated length of service with the Department and/or rank. In case of demotion from a higher rank, the demotion shall be in the inverse order of the member's appointment to the said rank. When the service of a member or members is terminated, such termination shall be in the inverse of appointment. Time in service by date of appointment shall apply. An Employee's length of service shall not be reduced by time lost due to an absence from his employment for bona fide illness or injury certified by a physician not in excess of one year. Such certification shall be subject to review by the Police Surgeon, if any, or any physician mutually acceptable to the parties.

B. Should a member voluntarily resign or otherwise leave the employment of the Department, such member shall forfeit seniority.

ARTICLE LIV - IN SERVICE TRAINING



A. Each member of the Department with two (2) or more years of service will attend at least two (2) in-service training courses during the calendar year. The scheduling of such classes shall be approved by the Chief.

B. Each member of the Department attending school pursuant to Section A above shall be reimbursed for all expenses.

C. The Chief may require members to attend two (2) in-person departmental meetings per calendar year which will last no more than two and one half (2 1/2) hours in duration. In addition, the Chief may require Members to attend one (1) remote departmental meeting per calendar year which will last no more than two (2) hours in duration. In emergency situations, the Chief may call an additional remote departmental meeting. Officers unable to attend such meeting shall not be subject to discipline. Members shall not be compensated for such meetings. Members must be notified at least seven (7) days in advance. Members with previously scheduled vacations or other time off prior to notification shall not be required to attend such departmental hearing.

ARTICLE LV – PRIVATE SECTOR DETAIL

A. If an Officer signs up for a Borough private sector detail, he or she shall receive an hourly rate of seventy five (\$75.00) dollars, or the Officer's individual overtime rate, whichever is higher, for all hours worked, regardless of whether such work involves projects paid by the Borough or another party.

B. If an Officer signs up for a non-Borough private sector detail, he or she shall receive an hourly rate of ninety (\$90.00) dollars for all hours worked, regardless of whether such work involves projects paid by the Borough or another party.

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C. If any Borough private sector detail is cancelled within twenty four (24) hours of the time designated for such detail to begin, said Officer(s) shall be paid a minimum of four (4) hours pay, or outside employment contracted hours, whichever is greater.

D, If any non-Borough private sector detail is cancelled within forty eight (48) hours of the time designated for such detail to begin, said Officer(s) shall be paid a minimum of four (4) hours pay, or outside employment contracted hours, whichever is greater.

E. If the Borough private sector detail is cancelled with more than twenty four (24) hours notice, said Officer(s) shall receive no compensation. If the non-Borough private sector detail is cancelled with more than 48 or more hours' notice, said Officer(s) shall receive no compensation.

F. For any work for which the Employer receives a Traffic Safety Grant, Employees shall receive their appropriate premium rate (overtime at time and one-half their regular pay rate) for all time worked. Examples of Traffic Safety Grants shall include, but may not be limited to, "click it or ticket", "DUI enforcement" and "Distracted driver".

G. Officers must accept available Borough private details before accepting non-Borough private details.

ARTICLE LVI – MANAGEMENT RIGHTS

The Borough hereby retains and reserves unto itself, without limitation, all powers, rights, authority, duties and responsibilities conferred upon and vested in it prior to the signing of this Agreement by the Laws and Constitution of the State of New Jersey and of the United States, including, but without limiting the generality of the foregoing, the following rights:

(a) To the executive management and administrative control of the Employer Government and its properties and facilities and the activities of its employees;



(b) To hire all employees, and subject to the provisions of law, to determine qualifications and conditions for continued employment or assignment and to promote and transfer employees;

(c) To suspend, promote, demote, transfer, assign, reassign, discharge, or take any other disciplinary action for good and just cause according to law.

Nothing contained herein shall be construed to deny or restrict the Employer in its exclusive right to administer the Department and control the work of its personnel, nor to deny or restrict the Employer in any of its rights, responsibilities and authority under R.S. 40A, or any other federal or state laws. Further, no management prerogative reserved solely to the discretion of the Employer by the terms of this Agreement shall be made the subject of a grievance.

ARTICLE LVII – FINALITY CLAUSE

This Agreement is the entire and only Agreement between the Bogota Police Lodge 161, NJFOP Labor Council (Union) and the Borough of Bogota. This Agreement replaces in its entirety and terminates any previous agreement, excluding recognized prior practices between the NJFOP Labor Council and the Borough of Bogota and can only be altered by agreement in writing signed by both the Union and the Borough of Bogota.

ARTICLE LVIII – LEAVE TIME

All leave time (defined as vacation days, personal days and holidays) shall vest as of January 1 of each calendar year except as follows:

(a) Voluntary resignation or layoff leave time as defined above shall be prorated based upon months of service within that calendar year.

(b) In the event of termination “for cause” based upon Disciplinary Action, any leave time remaining as of the effective date of termination shall be forfeited.

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ARTICLE LVIV – DURATION

A. This Agreement shall be in full force and effect as of January 1, 2023 and shall remain in effect up to and including December 31, 2027.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals at the

Borough of Bogota, New Jersey on this ___ day of September, 2023.

Oct 26, 2023

BOGOTA POLICE LODGE 161
NJFOP LABOR COUNCIL

BOROUGH OF BOGOTA

By: *Pres. [Signature]*

By: *[Signature]*

UB

By: *DELEGATE [Signature]*

By: _____

By: _____

By: _____

ATTEST:

By: _____

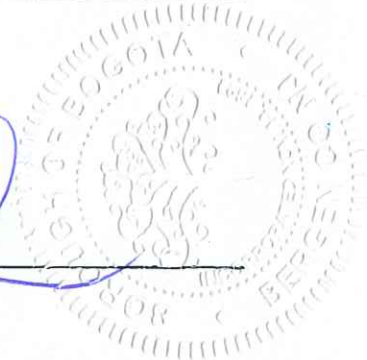
By: *[Signature]*


EXHIBIT "A"

[See Article XXIV(B)]

A handwritten signature in black ink, consisting of a stylized cursive name followed by the initials "RW".

Salary Guide

	2023	2024	2025	2026	2027
Step 1	\$ 44,000.00	\$ 44,000.00	\$ 44,000.00	\$ 44,000.00	\$ 44,000.00
Step 2	\$ 50,500.00	\$ 50,500.00	\$ 50,500.00	\$ 50,500.00	\$ 50,500.00
Step 3	\$ 57,000.00	\$ 57,000.00	\$ 57,000.00	\$ 57,000.00	\$ 57,000.00
Step 4	\$ 63,500.00	\$ 63,500.00	\$ 63,500.00	\$ 63,500.00	\$ 63,500.00
Step 5	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00
Step 6	\$ 76,500.00	\$ 76,500.00	\$ 76,500.00	\$ 76,500.00	\$ 76,500.00
Step 7	\$ 83,000.00	\$ 83,000.00	\$ 83,000.00	\$ 83,000.00	\$ 83,000.00
Step 8	\$ 89,500.00	\$ 89,500.00	\$ 89,500.00	\$ 89,500.00	\$ 89,500.00
Step 9	\$ 96,000.00	\$ 96,000.00	\$ 96,000.00	\$ 96,000.00	\$ 96,000.00
Step 10	\$ 109,000.00	\$ 109,000.00	\$ 109,000.00	\$ 109,000.00	\$ 109,000.00
Step 11	\$ 122,000.00	\$ 122,000.00	\$ 122,000.00	\$ 122,000.00	\$ 122,000.00
Step 12 (Top)	\$ 122,020.56	\$ 128,823.97	\$ 132,366.63	\$ 136,006.72	\$ 139,746.90
Sergeants	\$ 129,485.95	\$ 137,841.65	\$ 141,652.30	\$ 145,527.19	\$ 149,529.18
Lieutenants	\$ 141,632.66	\$ 145,527.55	\$ 149,529.56	\$ 153,641.62	\$ 157,866.77

Patrolman in the salary guide will be placed at their new step amount by years of service starting 7/1/2024, 1/1/2025 they will move to the next step and so on yearly

Matthew Luciano will be compensated \$102,000 starting 1/1/2024, then starting 1/1/2025 will start step 10 and continue the guide yearly.

All top paid Patrolman hired prior to 1/1/2015, Sergeants, Lieutenants will receive a 2.75% yearly increase (5 years) each year during the contract.

There will be no retro pay for the 2023 calendar year for Top Patrolman, Sergeants, Lieutenants, and they will receive their first pay raise on 1/1/2024

Top Patrolman, Sergeants, Lieutenants will follow the salary guide above starting 1/1/2024

Add a clause to if a new hire happens prior to 7/1/2024 that Laura Shakiri and Mark Alvarez will automatically make \$44,000 until 7/1/2024 when they receive step

EXHIBIT "B"

Employer to select:

1. Manufacturer, model, color and emergency equipment and/or device of Employer's preference. It shall be noted that each vehicle will be equipped with the following:

- a. Rifle/mounted in front passenger compartment
- b. Protective cage
- c. Power steering
- d. Power brakes
- e. AM/FM radio
- f. Air conditioning
- g. Heater
- h. Automatic transmission

The Employer will make every effort to maintain the vehicles and equipment in good state of repair.

Handwritten signature and initials. The signature is a stylized cursive name, and the initials "RW" are written to its right.



RESOLUTION # 2023-185

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E. Granquist	✓					
P. McHale	✓				✓	
J. Mitchell	✓					✓
M.E. Murphy	✓					
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

**BERGEN COUNTY COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)
APPLICATION – SUMMIT AVENUE IMPROVEMENTS PROJECT
MUNICIPAL ENDORSING RESOLUTION**

WHEREAS, a Bergen County Community Development Block Grant totaling \$339,708 has been proposed by the Borough of Bogota for the Summit Avenue Improvements Project in the Borough of Bogota; and,

WHEREAS, pursuant to the State Interlocal Services Act, Community Development funds may not be spent in a municipality without authorization by the Governing Body; and,

WHEREAS, aforesaid project is in the best interest of the people of Bogota; and,

WHEREAS, this resolution does not obligate the financial resources of the municipality and is intended solely to expedite expenditure of the aforesaid Community Development application; and,

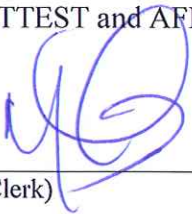
NOW, THEREFORE, BE IT RESOLVED by the Borough of Bogota Mayor and Council hereby confirms endorsement of the aforesaid project; and,

BE IT FURTHER RESOLVED, that a copy of this resolution shall be sent to the Director of the Bergen County Division of Community Development (Angela Drakes, Director; Bergen County Division of Community Development; One Bergen County Plaza, 4th Floor; Hackensack, N.J. 07601) so that implementation of the aforesaid project may be expedited.

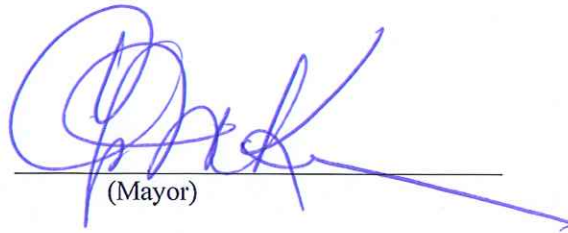
My signature and the Clerk’s seal serve to acknowledge the above resolution and constitute acceptance of the terms and conditions of the grant agreement and approve the execution of the grant agreement as authorized by the resolution above.



ATTEST and AFFIX SEAL

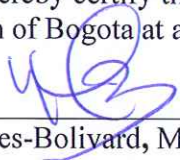


(Clerk)



(Mayor)

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota at a meeting held on October 26, 2023.



Yenlys Flores-Bolivard, Municipal Clerk



RESOLUTION # 2023-186

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E. Granquist	✓					
P. McHale	✓				✓	
J. Mitchell	✓					✓
M.E. Murphy	✓					
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

APPOINT ADULT CROSSING GUARD

WHEREAS, the provisions of the NSA 40A:9-154.1 establishing the position of adult school crossing guard call for the appointment of the following adult crossing guard:

Bruce Farco

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Bogota that the following individual be appointed for the crossing guard position, a copy of this resolution will be kept on file in the Borough Clerk's office and is available for public inspection during regular business hours.

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota at a meeting held on October 26, 2023.

Yenlys Flores-Bolivard, Municipal Clerk



RESOLUTION # 2023-187

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E. Granquist	✓					
P. McHale	✓					
J. Mitchell	✓					✓
M.E. Murphy	✓				✓	
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

AUTHORIZING AND APPROVING THE PURCHASE MOBILE RADIOS FROM MOTOROLA SOLUTIONS, INC, PURSUANT TO NJ STATE CONTRACT #83909, IN AN AMOUNT NOT TO EXCEED \$23,701.50

WHEREAS, The Bogota Rescue Squad wishes to purchase new mobile radios; and

WHEREAS, the Borough Administrator and the Rescue Squad have recommended the use of this State contract in an amount not to exceed \$23,701.50; now

THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Bogota that the Council hereby authorizes and approves the purchase of new mobile radios to Motorola Solutions Inc., 123 Tices Blvd, Woodcliff Lake, NJ 07677, in accordance with State Contract #83909 in an amount not to exceed \$23,701.50.

CERTIFICATION OF AVAILABLE FUNDS

As required by N.J.S.A. 40A:4-57, N.J.A.C. 5:34-5.1 et seq. and any other applicable requirement, I, Gregory Bock, Chief Financial Officer of the Borough of Bogota, have ascertained that there are available sufficient uncommitted funds in the line item specified below to award the contract specified in the above resolution, in the amount specified below. I further certify that I will encumber these funds upon the passage of this resolution.

SEE ATTACHED *NTE \$ 23,701.50*

Line Item	Description	Amount
	<i>[Signature]</i>	<i>11/2/2023</i>

Gregory Bock, CFO

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota at a meeting held on October 26, 2023.

[Signature]

Yenlys Flores-Bolivard, Municipal Clerk

Resolution # 2023-187

<u>LINE ITEM</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
04-2150-55-1560-009	RESCUE EQUIPMENT	\$ 255.65
04-2150-55-1578-006	IT EQUIPMENT	\$ 8,445.85
04-2150-55-1598-005	RESCUE RADIO EQUIPMENT	\$ 15,000.00
		<u>\$ 23,701.50</u>

A handwritten signature in blue ink, appearing to be 'JH', written in a cursive style.

11/2/2023

Resolution #2022-187



BOROUGH OF BOGOTA
375 Larch Avenue, Bogota, NJ 07603

Requisition to Purchase

DEPARTMENT Rescue Squad

ACCOUNT NO. Capital

DATE 09/25/2023

PURCHASE ORDER #: _____

PURCHASE ORDER DATE: _____

VENDOR #: _____

VENDOR NAME: Motorola Solutions, Inc

ADDRESS: 123 Tices Blvd

CITY, ST ZIP: Woodcliff Lake NJ 07677

PHONE: 201-819-6861

SHIP TO: Bogota Rescue Squad

375 Larch Ave

Bogota, NJ 07603

Attn: Robert Foster

201-937-6394

QTY	ITEM #	DESCRIPTION	UNIT PRICE	AMOUNT
1	See Attached	Mobile Radios APX 8500		\$23,701.50
TOTAL				\$23,701.50

Robert Foster
Department Head
09/25/2023
DATE

Edward H. Hynes
Borough Administrator
10-2-23
DATE



RESOLUTION # 2023-188

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E.Granquist	✓					
P. McHale	✓				✓	
J. Mitchell	✓					✓
M.E. Murphy	✓					
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

EXTENDED PROPERTY TAX GRACE PERIOD DURING FEDERAL SHUTDOWNS

Whereas, in light of a possible federal government shutdown, the Division of Local Government Services (Division) has provided guidance to municipalities regarding property tax grace periods for eligible federal employees and federal contractors during such circumstances; and

Whereas, P.L. 2019, c. 491 grants municipalities the authority to adopt an extended property tax grace period for qualifying individuals affected by a federal government shutdown; and

Whereas, the qualifying individuals eligible for the extended grace period are either federal government agency employees who are furloughed due to a shutdown and receive unemployment benefits or work without pay during a shutdown, or federal contractors whose payment is delayed or diminished due to a shutdown and who receive unemployment benefits; and

Whereas, the extended grace period may be applied up to and including the next property tax installment payment due date, contingent upon certain conditions; and

Whereas, these conditions include the federal shutdown lasting more than 21 days and either remaining in effect as of the property tax installment due date or concluding less than 14 days prior to the property tax installment due date; and

Whereas, it is essential to note that this provision applies exclusively to property taxes and does not encompass local assessments or other municipal charges; and

Now, Therefore, Be It Resolved, that this municipality, in accordance with P.L. 2019, c. 491, hereby authorizes the extension of the property tax grace period for qualifying individuals affected by a federal government shutdown up to and including the date upon which the next property tax installment payment is payable. For example, for the November 1 property tax installment, the grace period shall extend to February 1.



Be It Further Resolved, that this extended grace period shall be applied only if the federal shutdown meets the conditions specified by P.L. 2019, c. 491, including a duration exceeding 21 days and either remaining in effect on the property tax installment due date or concluding less than 14 days before the property tax installment due date.

Be It Further Resolved, that this extended grace period exclusively pertains to property taxes and shall not encompass local assessments or other municipal charges.

Be It Further Resolved, that once this resolution is adopted by the governing body, the municipal clerk shall promptly forward it to the Division at digs@dca.nj.gov (with the subject heading "Property Tax Grace Period - Federal Shutdown") within the required timeframe.


Be It Further Resolved, that if the municipality is under State Supervision or receiving Transitional Aid, the Division Director's approval is mandatory for this resolution to become effective.

This resolution is hereby adopted on this 26th day of October, 2023.



Christopher M. Kelemen, Mayor

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota at a meeting held on October 26, 2023.



Yenlys Flores-Bolivard, Municipal Clerk



RESOLUTION # 2023-189

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E. Granquist	✓					
P. McHale	✓				✓	
J. Mitchell	✓					✓
M.E. Murphy	✓					
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

**LIQUOR LICENSE TRANSFER
Rich & Bob, Inc. to The Cubby Hole Thump, LLC**

WHEREAS, an application has been filed for a Person-to-Person Transfer of a Plenary Retail Consumption License No. 0204-33-004-006, heretofore issued to Rich & Bob, Inc. located at 101 Queen Anne Road, Bogota New Jersey; and

WHEREAS, the submitted application form is complete in all respects, the transfer fees have been paid, and the license has been properly renewed for the current license term; and

WHEREAS, the applicant is qualified to be licensed according to all standards established by Title 33 of the New Jersey Statutes, regulations promulgated thereunder, as well as pertinent local ordinances and conditions consistent with Title 33; and

WHEREAS, the applicant has disclosed and the issuing authority reviewed the source of all funds used in the purchase of the license and the licensed business and all additional financing obtained in connection with the license business.

NOW, THEREFORE BE IT RESOLVED that the Mayor and Council of the Borough of Bogota does hereby approve, effective October 26, 2023, the transfer of the aforesaid Plenary Retail Consumption License No. 0204-33-004-006 to The Cubby Hole Thump, LLC located at 101 Queen Anne Road, Bogota New Jersey, and does hereby direct the Borough Clerk to endorse the license certificate to the new ownership as follows: "This license, subject to all its terms and conditions, is hereby transferred to Borough of Bogota, New Jersey 07603.

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota, Bergen County, New Jersey at a meeting held on 10-26-2023.

Yenlys Flores-Bolivard, Acting Municipal Clerk



RESOLUTION # 2023-190

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter		✓				
J.E.Granquist	✓					✓
P. McHale	✓					
J. Mitchell	✓					
M.E. Murphy	✓				✓	
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

**EMERGENCY APPROPRIATION IN ACCORDANCE WITH N.J.S.A. 40A:4-48 –
EMERGENCY ENGINE REPAIR FOR RESCUE TRUCK**

WHEREAS, an emergency has arisen with respect to an emergency engine repair for one of the rescue trucks to protect the health, safety and welfare of the residents of the Borough, and

WHEREAS, no adequate provision was made in the 2023 budget for the unforeseen aforesaid purpose, and N.J.S.A. 40A:4-46 provides for the creation of an emergency appropriation for the purpose above mentioned, and

WHEREAS, the total amount of emergency appropriations created including the appropriation to be created by this resolution is \$26,669.33 and, three percent (3%) of the total operating appropriations in the Budget for the year 2023 is \$332,969.

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Bogota, County of Bergen (not less than two-thirds of all members thereof affirmatively concurring) that an emergency appropriation be made for emergency engine repair for the rescue truck in the amount of \$26,669.33 in accordance with N.J.S.A. 40A:4-48 that

1. An emergency appropriation be and the same is hereby made for:

Current Fund	
Emergency Engine Repairs Rescue Truck	\$26,669.33

2. Said emergency appropriation shall be provided in full in 2024 budget.

I, Yenlys Flores-Bolivar, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota, Bergen County, New Jersey at a meeting held on 10-26-2023.

Yenlys Flores-Bolivar, Municipal Clerk



3. That funds for the appropriation shall be provided from surplus funds on hand.
4. That two (2) certified copies of this Resolution be filed with the Director of the Division of Local Government Services.
5. That the statement prepared by the Chief Financial Officer as required by the Local Finance Board has been filed with the Clerk and a copy thereof will be transmitted to the Director of the Division of Local Government Services.

Approved: October 26, 2023

ATTEST:

A handwritten signature in blue ink, appearing to be "YB", written over a horizontal line.

Borough Clerk

A large, stylized handwritten signature in blue ink, written over a horizontal line.

Mayor

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota, Bergen County, New Jersey at a meeting held on 10-26-2023.

Yenlys Flores-Bolivard, Municipal Clerk



This statement must be prepared in duplicate by the Chief Financial Officer or other responsible official, and must be filed with the municipal clerk prior to the adoption of the emergency resolution. The duplicate thereof must be filed with the Director of Local Government Services at the time of filing the emergency ordinance.

Need of Emergency Appropriation: An emergency exists relating to engine repairs for one of the rescue trucks.

Date of Happening: September 26, 2023

Have any contracts been awarded or purchase orders placed in connection with this emergency appropriation? No

Have any payments been made in connection with this emergency appropriation? No

If costs are in excess of \$44,000 for either labor or materials, or both, will bids be advertised for? N/A

If not, have resolutions been adopted declaring an exigency to exist which will not permit the advertisement for public bids? N/A

Will work be performed by contract, force account or otherwise? Contract

R

Signed

Title [Signature]
Chief Financial Officer

DATE: 11/2/2023

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota, Bergen County, New Jersey at a meeting held on 10-26-2023.

[Signature]
Yenlys Flores-Bolivard, Municipal Clerk

ALLEGIANCE TRUCKS™

ALLEGIANCE TRUCKS LINDEN
525 W. LINDEN AVE
LINDEN, NJ 07036
P: (908) 862-8181
F: (908) 862-7621

Tag Number: 2971
License Plate Number:

BILL TO
BOGOTA,BORO OF - 16332
9 EAST FORT LEE ROAD
BOGOTA NJ 07603
P: (201) 487-1041
F:

DELIVER TO
BOGOTA,BORO OF - 16332
9 EAST FORT LEE ROAD
BOGOTA NJ 07603
P: (201) 487-1041
F:

DATE ARRIVED	DATE INVOICE	SALES TYPE	ADVISOR	TERMS	EMP OVERRIDE	CUS REFERENCE		
9/26/2023 12:13:50PM		SRET	Ralph Perez	COD				
YEAR	MAKE	MODEL	VIN	CUSTOMER UNIT #	ENGINE HOURS	IN SERVICE	Component Serial #	ODOMETER
2000	INTERNATIONAL	4000	1HTSDADR5YH235649	46	0	1/10/2000		6657

Sold Operations

JOB #1 NCI NO CHARGE COURTESY INSPECTION

COMPLAINT NO CHARGE COURTESY INSPECTION
 CAUSE AIR LEAK, P/S LEAK, OUTSIDE LIGHTS OUT (MULTIPLE)
 CORRECTION AIR LEAK PRESENT, POWER STEERING LEAK, RIGHT SIDE REAR MARKER LIGHT OUT, RIGHT SIDE CAB MARKER LIGHTS OUT

**NOT INCLUDED IN ESTIMATE, IF ANY ABOVE ISSUES SHOULD BE FURTHER INSPECTED PLEASE ADVISE
WILL UPDATE ESTIMATED LABOR ACCORDINGLY**

QTY	ITEM	DESCRIPTION	LIST	UNIT PRICE	EXTD PRICE
	LABOR NCI	NO CHARGE COURTESY INSPECTION			0.00

Prepay: 0 Parts: \$0.00 Labor: \$0.00 Misc: \$0.00 Sublet: \$0.00 \$0.00

ALLEGIANCE

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Sold Operations (Cont.)

JOB #3 00-000-12 ENGINE REPAIR

COMPLAINT ENGINE MAKING KNOCKING NOISE & PUSHING HEAVY BLACK SMOKE. CHECK & ADVISE NEEDED REPAIRS. SAVE & TAG ALL PARTS.

CAUSE BROKEN INJECTOR TIP #2

CORRECTION SCANNED ECM, PERFORMED STANDARD TEST & INJECTOR BUZZ TEST, OK. CHECK UNIT COLD FOUND MISFIRE PRESENT AT CYLINDER #2. REMOVED ENGINE COVER, ELECTRONIC EQUIPMENT BOLTED ON. REMOVED FUEL & OIL PLUGS IN BACK OF RAIL TO DRAIN FLUIDS. DISASSEMBLE UNDER HOOD TO REMOVE VALVE COVER. HAD TO REMOVE AN ADD-ON COOLER ON TOP OF COVER (COOLER DOESNT SEEM TO BE IN USE). REMOVED VALVE COVER, INJECTOR HARNESS, & #2 INJECTOR. INJECTOR HAS BROKEN OFF TIP. BROKEN INJECTOR TIP CAUSES INTERNAL DAMAGE TO ENGINE. CYLINDER HEAD NEED TO BE REMOVED TO ACCESS & DETERMINE A COMPLETE REPAIR PLAN. TURBO SHOULD BE REMOVED & INSPECTED AS WELL. PUT INJECTOR BACK IN HOLE & PLACED VALVE COVER ON ENGINE USING JUST 3 BOLTS TO SECURE FOR NOW.

RECEIVED AUTHORIZATION FOR TEAR DOWN. REMOVED DOGHOUSE, VALVE COVER, TURBO, ALL ACCESSORIES TO ACCESS/REMOVE CYLINDER HEAD. REMOVED HEAD, FOUND CYLINDER HEAD DAMAGED BY #2 CYLINDER. INSPECTED PISTONS, #2 IS DAMAGED, SOME WEAR PRESENT AT OTHER CYLINDERS. RECOMMEND TO REPLACE CYLINDER HEAD, OVERHAUL ALL 6 CYLINDERS WITH NEW INJECTORS. EXHAUST MANIFOLD TO BE REPLACED AS WELL DUE TO SIGNS OF LEAK WITH SEIZED ON COMPONENTS. ANY ADDITIONAL ITEMS FOUND WILL BE SUPPLEMENTED, MISC CHARGES TO COVER HARDWARE NOT RESUABLE UPON COMPLETE REASSEMBLY.

QTY	ITEM	DESCRIPTION	LIST	UNIT PRICE	EXTD PRICE
	LABOR 00-000-12	DIAGNOSTICS			750.00
1	COMP-H	COMPUTER HOOK UP FEE		85.00	85.00
	LABOR 00-000-12	REMOVE HEAD TO DETERMINE REPAIR PATH			2,000.00

Prepay: 0 Parts: \$0.00 Labor: \$2,750.00 Misc: \$85.00 Sublet: \$0.00 \$2,835.00

JOB #4 00-000-04 BRAKE REPAIR

COMPLAINT RECALL 02506 - - AIR ABS RELAY VALVE - TRK ONLY

CAUSE NOT YET PERFORMED

CORRECTION

QTY	ITEM	DESCRIPTION	LIST	UNIT PRICE	EXTD PRICE
	LABOR 00-000-04	BRAKE REPAIR			
1	403N/8900083R91	KT MTG,KIT FIELD FIX CHECK VLV	44.83		

JOB #6 DIAG1 DIAGNOSTIC 1 HOUR

COMPLAINT POWER STEERING LEAKING. CHECK AND ADVISE NEEDED PARTS

CAUSE NOT YET DIAGNOSED

CORRECTION WITH ENGINE COMPONENTS REMOVED PER APPROVAL/DIAGNOSTICS ON JOB 2 UNABLE TO INSPECT POWER STEERING AT THIS TIME UNTIL BACK IN A RUNNING CONDITION

QTY	ITEM	DESCRIPTION	LIST	UNIT PRICE	EXTD PRICE

Prepay: Parts: Labor: Misc: Sublet:

Sold Operations Totals Prepay: 0 Parts: \$0.00 Labor: \$2,750.00 Misc: \$85.00 Sublet: \$0.00 \$2,835.00

ALLEGIANCE

TRUCKS™

SERVICE ORDER: R403023723

Estimate Operations

JOB #7 00-000-12 ENGINE REPAIR

COMPLAINT SUPPLEMENT ESTIMATE
 CAUSE HEAD, OVERHAUL, INJECTORS, MANIFOLD, ETC
 CORRECTION REPLACE CYLINDER HEAD, OVERHAUL ALL 6 CYLINDERS WITH NEW INJECTORS. EXHAUST MANIFOLD TO BE REPLACED AS WELL DUE TO SIGNS OF LEAK WITH SEIZED ON COMPONENTS. ANY ADDITIONAL ITEMS FOUND WILL BE SUPPLEMENTED, MISC CHARGES TO COVER HARDWARE NOT RESUABLE UPON COMPLETE REASSEMBLY.

QTY	ITEM	DESCRIPTION	LIST	UNIT PRICE	EXTD PRICE
	LABOR 00-000-12	COMPLETE REPAIR, OVERHAUL/HEAD/ETC			3,750.00
1	403N/7083126C91	KT OVRHL,KIT,ENGINE OVERHAUL	7,583.69	5,137.32	5,137.32
1	403N/1823181C93	GASKET,KIT,TURBO GASKET	77.54	52.53	52.53
4	403N/1841574C2	NUT FLANGE M10 X 1.25 SPL THD	31.44	21.29	85.16
12	403N/1840363C1	BOLT CONNECTING ROD	23.41	16.76	201.12
1	403N/2599990C92	HEAD ASY CYL REMAN MY95-99 DT	7,568.84	4,744.53	4,744.53
1	403N/2599990C92-CORE	HEAD ASY CYL REMAN MY95-99 DT	810.00	750.00	750.00
6	403N/2593596C92	INJECTOR,KIT, INJECTOR, BJ I30	1,358.36	920.18	5,521.08
6	403N/2593596C92-CORE	INJECTOR,KIT, INJECTOR, BJ I30	236.25	218.75	1,312.50
2	403N/1814149C2	MANIFOLD EXHAUST FRT/RR	315.70	220.99	441.98
1	403N/1818561C4	MANIFOLD EXHAUST CENTER	990.01	693.02	693.02
4	403N/1821642C3	STUD, TURBO ADAPTER	13.37	9.05	36.20
12	403N/1817830C1	BOLT M12 X 1.75 6Q 35MM	24.59	17.21	206.52
1	403N/1825436C1	GASKET EXHAUST MANIFOLD	110.51	77.36	77.36
1	403N/1822577C1	GASKET, MANIFOLD	109.06	76.35	76.35
1	403N/1825602C92	GSKT SET,KIT,VALVE COVER GASKE	261.99	183.39	183.39
1	403N/1889905C91	HARNES ASSY INJECTOR	825.24	590.78	590.78
1	403N/1825602C92	GSKT SET,KIT,VALVE COVER GASKE	261.99	183.39	183.39
2	403D/ZSH9404206021G	COOLANT,SHELL ROTELLA ELC 50/5	22.00	18.26	36.52
8	403D/FLTANBCB14KK	FLEET AER NON CHL BRAKE CLN 14	5.34	5.26	42.08
6	403D/FLTAEDG16KK	FLEETRITE AEROSOL ENGINE DEGRE	5.00	4.93	29.58
12	403N/1813892C1	GUIDE ROLLER TAPPET	99.15	69.41	832.92
-6	403N/2593596C92-CORE	INJECTOR,KIT, INJECTOR, BJ I30	236.25	218.75	-1,312.50
-1	403N/2599990C92-CORE	HEAD ASY CYL REMAN MY95-99 DT	810.00	750.00	-750.00
1	MISC	MISCELLANEOUS		600.00	600.00
	LABOR ROAD TEST	ROAD TEST			62.50

Prepay: 0 Parts: \$19,171.83 Labor: \$3,812.50 Misc: \$600.00 Sublet: \$0.00 \$23,584.33

ALLEGIANCE

TRUCKS™

THANK YOU - WE APPRECIATE YOUR BUSINESS


I AM THE PERSON OR AGENT ACTING ON BEHALF OF THE PERSON WHO IS OBLIGATED TO PAY FOR THE REPAIR OF THE MOTOR VEHICLE SUBJECT TO THE REPAIR AGREEMENT. I UNDERSTAND THAT THE VEHICLE IS SUBJECT TO REPOSSESSION IN ACCORDANCE WITH §9.503, Texas Business and Commerce Code, IF PAYMENT FOR THE REPAIR OF THE MOTOR VEHICLE BY A CHECK, MONEY ORDER, OR A CREDIT CARD TRANSACTION IS STOPPED, DISHONORED BECAUSE OF INSUFFICIENT FUNDS, NO FUNDS OR BECAUSE THE MAKER OR DRAWER OF THE ORDER OF THE CREDIT CARD HOLDER HAS NO ACCOUNT OR THE ACCOUNT UPON WHICH IT IS DRAWN OR THE CREDIT CARD ACCOUNT HAS BEEN CLOSED.

Statement of Disclaimer
 The factory warranty constitutes all of the warranties with respect to the sale of this item/items. The Seller hereby expressly disclaims all warranties either express or implied, including any implied warranty of merchantability or fitness for a particular purpose. Seller neither assumes nor authorizes any other person to assume for it any liability in connection with the sale of this item/items.

	ESTIMATED	BILLED
LABOR	\$3,812.50	\$2,750.00
PARTS	\$19,171.83	\$0.00
MISC	\$600.00	\$85.00
SUBLET	\$0.00	\$0.00
PREPAY	\$0.00	\$0.00
SUBTOTAL	\$23,584.33	\$2,835.00
SHOP SUPPLIES	\$0.00	\$250.00
MISC SUPPLIES	0.00	\$0.00
TAX	\$0.00	\$0.00
TOTAL	\$23,584.33	\$3,085.00
TOTAL w/ EST.		\$26,669.33

CUSTOMER SIGNATURE

Please Remit Payment to:
 Allegiance Trucks, LLC
 DBA - ALLEGIANCE TRUCKS LINDEN
 1825 Lakeway Drive | Suite 700
 Lewisville, TX 75057

X
 SIGN 



RESOLUTION # 2023-191

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E. Granquist	✓					
P. McHale	✓				✓	
J. Mitchell	✓					✓
M.E. Murphy	✓					
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

AUTHORIZING THE COLLECTOR OF TAXES TO REBATE PAYMENT TO THE LISTED TAXPAYER PURSUANT TO FINAL JUDGMENT BY THE TAX COURT OF NEW JERSEY

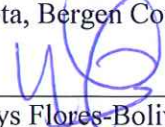
WHEREAS, final judgment on tax appeals has been rendered by the Tax Court of New Jersey on the petitions of the taxpayers listed on the attached schedule reducing the assessment for the years 2022.

WHEREAS, such judgment by merit of N.J.S.A. 54:3-27.2 shall be conclusive and binding upon the municipal assessor and taxing district;

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Bogota that the Collector of Taxes, be and they are hereby authorized, empowered and directed to cause to be paid to the said taxpayers the sums in full and final satisfaction to tax rebates due:

ADDRESS	51 QUEEN ANNE RD		DATE:	10/3/2023	
BLOCK	95				
LOT	1.01				
QUAL					
	ASSESSMENT				
<u>YEAR</u>	<u>ORIGINAL</u>	<u>JUDGMENT</u>	<u>DIFFERENCE</u>	<u>TAX RATE</u>	<u>AMOUNT DUE</u>
2022	\$652,600.00	\$645,000.00	\$ 7,600.00	4.225	\$ 321.10
TOTAL					\$ 321.10
PAYABLE TO:					
ZIPP & TANNENBAUM, LLC					
280 RARITAN CENTER PARKWAY					
EDISON, NJ 08837					

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota, Bergen County, New Jersey at a meeting held on 10-26-2023.


 Yenlys Flores-Bolivard, Municipal Clerk



RESOLUTION # 2023-192

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E.Granquist	✓					
P. McHale	✓				✓	
J. Mitchell	✓					✓
M.E. Murphy	✓					
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

**AUTHORIZING THE COLLECTOR OF TAXES
TO REFUND PAYMENT TO THE ATTORNEY OF THE LISTED TAXPAYER DUE TO
AN OVERPAYMENT OF TAXES DUE TO A COUNTY BOARD JUDGMENT**

WHEREAS, certain Bogota property owners have filed a successful County Board Judgment for year 2023.

WHEREAS, such Bogota property owners have over paid taxes for the year 2023; and Property owners are entitled to a refund to the extent of such overpayment; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Bogota that the Tax Collector be, and they are hereby authorized, empowered and directed to cause to be paid to the attorney on the attached list sums in full and final satisfaction of the overpayment of the 2023 taxes.

<u>Block</u>	<u>Lot</u>	<u>Name & Address</u>	<u>Amount</u>
66	2	Taller Properties, LLC 2037 Lemoine Ave Suite 100 Fort Lee, NJ 07024	\$2,454,86

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota, Bergen County, New Jersey at a meeting held on 10-26-2023.

Yenlys Flores-Bolivard, Municipal Clerk



RESOLUTION # 2023-193

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E.Granquist	✓					
P. McHale	✓				✓	
J. Mitchell	✓					✓
M.E. Murphy	✓					
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

AUTHORIZING THE COLLECTOR OF TAXES TO REFUND PAYMENT TO THE LISTED TAXPAYER DUE TO VETERAN EXEMPTION

WHEREAS, the Assessor has granted a Disabled Veteran Exemption to the parcels listed below and a letter of eligibility from the Veteran’s Administration is on file in the Assessor’s office showing the effective date of exemption,

WHEREAS, the owner or its mortgage servicer made payments after the date of exemption and tax refunds are due in the amounts listed below,

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Bogota that the Collector of Taxes of the Borough of Bogota is hereby authorized, empowered and directed to cause to be paid to the homeowners the tax refunds due:

ADDRESS	15 BEECHWOOD AVE	EXEMPT	2/18/2023	ADDRESS	148 QUEEN ANNE RD	EXEMPT	2/16/2023		
BLOCK	99	DATE		BLOCK	76	DATE			
LOT	1			LOT	10				
QUAL				QUAL					
2021 PAYMENTS				2021 PAYMENTS					
2023	DATE	AMOUNT	DAYS	REFUND DUE	2023	DATE	AMOUNT	DAYS	REFUND DUE
Q1	2/1/2023	\$2,458.77	42	\$ 1,147.43	Q1	2/1/2023	\$3,485.63	44	\$ 1,670.00
Q2	5/1/2023	\$2,458.77	90	\$ 2,458.77	Q2	5/1/2023	\$3,485.62	90	\$ 3,415.91
Q3	8/1/2023	\$2,533.00	90	\$ 2,533.00	Q3	8/1/2023	\$3,588.00	90	\$ 3,516.24
TOTAL				\$ 6,139.20	TOTAL				\$ 8,602.15
REFUNDED				REFUNDED					
DUE				\$ 6,139.20	DUE				\$ 8,602.15
PAYABLE TO: RAYMOND EDEN 15 BEECHWOOD AVE BOGOTA, NJ 07603				PAYABLE TO: CORELOGIC REFUND DEPARTMENT P.O. BOX 9202 COPPELL, TX 75019					

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota, Bergen County, New Jersey at a meeting held on 10-26-2023.


Yenlys Flores-Bolivard, Municipal Clerk



RESOLUTION # 2023-194

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E. Granquist	✓					
P. McHale	✓				✓	
J. Mitchell	✓					✓
M.E. Murphy	✓					
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

Chapter 159 resolution Mid-Bergen Regional Keep Bogota Clean Campaign
FORM OF RESOLUTION REQUESTING APPROVAL OF
ITEMS OF REVENUE AND APPROPRIATION
NJS 40A:4-87

WHEREAS, NJS 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an item of appropriation for equal amount,

NOW, THEREFORE, BE IT RESOLVED, that the Borough of Bogota in the County of Bergen, New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2023 in the sum of \$62,000.00 which is now available from “Mid-Bergen Regional Keep Bogota Clean Campaign” in the amount of \$62,000.00

BE IT FURTHER RESOLVED, that the like sum of \$62,000.00 is hereby appropriated under the caption “Mid-Bergen Regional Keep Bogota Clean Campaign”; and

BE IT FURTHER RESOLVED that the above is the result of funds from Mid-Bergen Regional Health Commission in the amount of \$62,000.00.

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota, Bergen County, New Jersey at a meeting held on 10-26-2023.

 Yenlys Flores-Bolivard, Municipal Clerk



RESOLUTION # 2023-195

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E.Granquist	✓					
P. McHale	✓				✓	
J. Mitchell	✓					✓
M.E. Murphy	✓					
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

HIRING OF FULL-TIME DPW EMPLOYEE

WHEREAS, the Mayor and Council had authorized the Borough Administrator to advertise for full-time employment opportunities in the Borough of Bogota Department of Public Works (DPW); and

WHEREAS, it was recognized that additional DPW staffing was needed to ensure the proper functioning of that department; and

WHEREAS, applications were received and reviewed, and interviews were conducted by the Borough Administrator and DPW Superintendent;

NOW BE IT RESOLVED, that the following, experienced individual, with a CDL license, is recommended to be hired as full-time Driver Operator at \$44,237.94 for 2023:

Tarique Edwards

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Bogota approve the hiring of Tarique Edwards, a copy of this resolution will be kept on file in the Borough Clerk's office and is available for public inspection during regular business hours.

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota, Bergen County, New Jersey at a meeting held on 10-26-2023.

Yenlys Flores-Bolivard, Municipal Clerk



RESOLUTION # 2023-196

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E.Granquist	✓					
P. McHale	✓				✓	
J. Mitchell	✓					✓
M.E. Murphy	✓					
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

HIRE A SEASONAL DPW EMPLOYEE

WHEREAS, the Mayor and Council had authorized the Borough Administrator to advertise for full-time employment opportunities in the Borough of Bogota Department of Public Works (DPW); and

WHEREAS, it was recognized that additional DPW staffing was needed to ensure the proper functioning of that department; and

WHEREAS, applications were received and reviewed, and interviews were conducted by the Borough Administrator and DPW Superintendent; now

BE IT RESOLVED, that the following, experienced individual is needed as a Seasonal DPW Employee:

Edward Rieper

BE IT RESOLVED, the Mayor and Council approve a conditional offer of employment for the above individual effective October 26, 2023, and they shall be afforded the benefits described in the Borough's Personnel Handbook and in the current collective bargaining agreement between the Borough of Bogota and the United Public Service Employees Union; and

BE IT FURTHER RESOLVED, that the Mayor and Council also approve the hiring of Edward Rieper once again, on an as-needed basis for snow plowing during the 2023 winter, at \$25.00 per hour.

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution adopted by the Borough of Bogota, Bergen County, New Jersey at a meeting held on 10-26-2023.

Yenlys Flores-Bolivard, Municipal Clerk



RESOLUTION # 2023-197

DATE: 10-26-2023

COUNCIL	YES	NO	ABSENT	ABSTAIN	MOTION	SECOND
C. Carpenter	✓					
J.E.Granquist	✓					
P. McHale	✓					✓
J. Mitchell	✓					
M.E. Murphy	✓				✓	
R. Robbins	✓					
Mayor C. Kelemen (Tie Vote Only)						

AMEND POLICE DEPARTMENT ORDINANCE CHAPTER 23

WHEREAS, the safety and security of our community are of utmost importance to the residents of the Borough of Bogota; and

WHEREAS, it has been identified that the addition of another patrol officer to our Police Department is essential to enhance public safety and meet the evolving needs of our borough; and

WHEREAS, the existing Police Department Ordinance, specifically Chapter 23, needs to be reviewed and potentially amended to accommodate the addition of this patrol officer; and

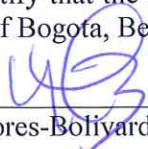
WHEREAS, it is imperative to ensure that any amendments to Chapter 23 are legally sound, fiscally responsible, and aligned with local and state laws; and

WHEREAS, the expertise of the Borough Attorney Mr. Betesh is required to conduct a comprehensive review of Chapter 23 and provide legal guidance throughout this process;

NOW, THEREFORE, be it resolved by the Mayor and Council of the Borough of Bogota, County of Bergen, State of New Jersey as follows:

1. The Borough Attorney is hereby authorized to review and, if necessary, amend Police Department Ordinance Chapter 23 to facilitate the addition of another patrol officer.
2. The Borough Attorney is further authorized to ensure that any proposed amendments are legally compliant and fiscally responsible, and that they maintain the highest standards of public safety.
3. The Borough Attorney is directed to provide regular updates on the progress of this review and amendment process to the Mayor and Council.
4. The Mayor and Council extend their appreciation to the Borough Attorney for their dedicated service in this matter.
5. This resolution shall take effect immediately.

I, Yenlys Flores-Bolivard, Municipal Clerk of the Borough of Bogota, Bergen County, New Jersey, do hereby certify that the foregoing is a correct and true copy of a resolution introduced and adopted by the Borough of Bogota, Bergen County, New Jersey at a meeting held on 10-26-2023.


 Yenlys Flores-Bolivard, Municipal Clerk

R E S O L U T I O N

COUNCIL	YES	NO	AB-STAIN	AB-SENT
R. ROBBINS	✓			
P. MCHALE	✓			
J. MITCHELL	✓			
C. CARPENTER	✓			
M. MURPHY	✓			
J. GRANQUIST	✓			
MAYOR (Tie Vote Only)				
C. KELEMEN				



Meeting 10-26-2023
PC23-18 Payment of Claims

DATE October 24, 23

MOTION Murphy

SECOND Granquist

Carried Defeated Tabled

WHEREAS, as required by NJSA 40A:4-57 and any other applicable requirements, the Chief Financial Officer of the Borough of Bogota has certified there are sufficient funds available in the appropriations of the municipal budget line items to make payment too claimants per the payment of claims;

BE IT RESOLVED that the Mayor and Council of the Borough of Bogota authorizes payment in the aggregate amounts of:

<u>Fund</u>	<u>Amount</u>
Total fund 01 CURRENT FUND	1,707,476.08
Total fund 04 General Capital Fund	2,250.00
Total fund 13 Recreation Trust Fund	919.50
Total fund 14 Trust Fund	15,697.50
Total fund 16 ACCUTRACK ACCOUNT	210.00
Total fund 19 COAH	200.00
GRAND TOTAL:	1,726,753.08

I hereby certify that this is a true copy of a Resolution adopted by the Mayor and Council of the Borough of Bogota at a Public Meeting held on 26 October 2023

[Signature]
Borough Clerk

Bills List**BOROUGH OF BOGOTA**

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<u>PO #</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>	<u>Paid Date</u>
01-2010-20-1001-000			Appropriation Control General Administration - S&W		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	5,308.33	10/11/23
Total for		Appropriation Control General Administration -		5,308.33	
Department Total:		Appropriation Control General Administration -		5,308.33	
01-2010-20-1101-000			Appropriation Control Mayor & Council - S&W Salary &		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	759.07	10/11/23
Total for		Appropriation Control Mayor & Council - S&W		759.07	
Department Total:		Appropriation Control Mayor & Council - S&W		759.07	
01-2010-20-1102-000			Appropriation Control Mayor & Council - O/E Other		
231293	10/20/23	HARD ROCK HOTEL &	HOTEL ROOMS FOR NJLM	3,528.00	10/24/23
Total for		Appropriation Control Mayor & Council - O/E		3,528.00	
Department Total:		Appropriation Control Mayor & Council - O/E		3,528.00	
01-2010-20-1201-000			Appropriation Control Municipal Clerk - S&W Salary &		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	6,771.90	10/11/23
Total for		Appropriation Control Municipal Clerk - S&W		6,771.90	
Department Total:		Appropriation Control Municipal Clerk - S&W		6,771.90	
01-2010-20-1202-000			Appropriation Control Municipal Clerk - O/E Other		
231293	10/20/23	HARD ROCK HOTEL &	HOTEL ROOMS FOR NJLM	1,176.00	10/24/23
231279	10/18/23	MUNICIPAL CLERK ASSOC BCMCA	CONFERENCE; CLERK &	100.00	10/24/23
231281	10/18/23	YENLYS FLORES-BOLIVAR	REIMBURSEMENT FOR N.MOLINA	280.29	10/24/23
Total for		Appropriation Control Municipal Clerk - O/E		1,556.29	
Department Total:		Appropriation Control Municipal Clerk - O/E		1,556.29	
01-2010-20-1301-000			Appropriation Control Financial Administration - S&W		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	747.91	10/11/23
Total for		Appropriation Control Financial Administration		747.91	
Department Total:		Appropriation Control Financial Administration		747.91	
01-2010-20-1302-000			Appropriation Control Financial Administration - O/E		
231270	10/10/23	CMRS-FP	POSTAGE REFILL	3,000.00	10/10/23
Total for		Appropriation Control Financial Administration		3,000.00	
01-2010-20-1302-002			Appropriation Control Financial Administration - O/E		
231339	10/11/23	ACTION DATA SERVICES	DEMAND DEBIT - 10/11/2023	739.86	10/11/23
Total for		Appropriation Control Financial Administration		739.86	
Department Total:		Appropriation Control Financial Administration		3,739.86	
01-2010-20-1402-001			Appropriation Control Data Processing - O/E		
231331	10/24/23	TRI-STATE TECHNICAL	INV# 34555 & 34600; BORO/PD	156.00	10/24/23
231332	10/24/23	TRI-STATE TECHNICAL	INV# 41658, 42003, 42052,	1,550.00	10/24/23
Total for		Appropriation Control Data Processing - O/E		1,706.00	
Department Total:		Appropriation Control Data Processing - O/E		1,706.00	
01-2010-20-1451-000			Appropriation Control Revenue Administration - S&W		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	442.17	10/11/23
Total for		Appropriation Control Revenue Administration -		442.17	
Department Total:		Appropriation Control Revenue Administration -		442.17	

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01-2010-20-1501-000			Appropriation Control Tax Assessment - S&W Salary &		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	706.74	10/11/23
Total for		Appropriation Control Tax Assessment - S&W		706.74	
Department Total:		Appropriation Control Tax Assessment - S&W		706.74	
01-2010-20-1552-001			Appropriation Control Legal Services - O/E Retainer -		
230145	01/30/23	BOGGIA & BOGGIA, LLC	OCTOBER 2023 RETAINER	6,500.00	10/24/23
Total for		Appropriation Control Legal Services - O/E		6,500.00	
01-2010-20-1552-002			Appropriation Control Legal Services - O/E Other Matters		
231335	10/24/23	BOGGIA & BOGGIA, LLC	PROF SRVCS THROUGH 9/30/23	3,696.00	10/24/23
231269	10/06/23	WISS & BOUREGY, P.C.	PROF SRVCS RENDERED THRU	3,192.00	10/24/23
Total for		Appropriation Control Legal Services - O/E		6,888.00	
Department Total:		Appropriation Control Legal Services - O/E		13,388.00	
01-2010-21-1801-000			Appropriation Control Planning/Zoning Board - S&W		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	110.41	10/11/23
Total for		Appropriation Control Planning/Zoning Board -		110.41	
Department Total:		Appropriation Control Planning/Zoning Board -		110.41	
01-2010-21-1802-001			Appropriation Control Planning/Zoning Board - O/E		
231293	10/20/23	HARD ROCK HOTEL &	HOTEL ROOMS FOR NJLM	0.00	10/24/23
231293	10/20/23	HARD ROCK HOTEL &	HOTEL ROOMS FOR NJLM	588.00	10/24/23
Total for		Appropriation Control Planning/Zoning Board -		588.00	
Department Total:		Appropriation Control Planning/Zoning Board -		588.00	
01-2010-22-1951-000			Appropriation Control Construction Code - S&W Salary &		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	5,126.73	10/11/23
Total for		Appropriation Control Construction Code - S&W		5,126.73	
Department Total:		Appropriation Control Construction Code - S&W		5,126.73	
01-2010-22-2001-000			Appropriation Control Property Maintenance - S&W Salary		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	1,366.29	10/11/23
Total for		Appropriation Control Property Maintenance -		1,366.29	
Department Total:		Appropriation Control Property Maintenance -		1,366.29	
01-2010-25-2401-000			Appropriation Control Police - S&W Regular		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	77,039.11	10/11/23
Total for		Appropriation Control Police - S&W Regular		77,039.11	
01-2010-25-2401-002			Appropriation Control Police - S&W Overtime		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	8,568.06	10/11/23
Total for		Appropriation Control Police - S&W Overtime		8,568.06	
01-2010-25-2401-005			Appropriation Control Police - S&W School Security		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	10,062.50	10/11/23
Total for		Appropriation Control Police - S&W School		10,062.50	
Department Total:		Appropriation Control Police - S&W		95,669.67	
01-2010-25-2402-004			Appropriation Control Police - O/E Computer / IT		
231331	10/24/23	TRI-STATE TECHNICAL	INV# 34555 & 34600; BORO/PD	184.00	10/24/23
Total for		Appropriation Control Police - O/E Computer /		184.00	

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01-2010-25-2402-007			Appropriation Control Police - O/E Vehicle Maintenance		
231271	10/13/23	ENTERPRISE FM TRUST	INV# FBN4859306	3,814.26	10/24/23
Total for		Appropriation Control Police - O/E Vehicle		3,814.26	
Department Total:		Appropriation Control Police - O/E		3,998.26	
01-2010-25-2411-000			Appropriation Control Police Clerical - S&W Salary &		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	520.20	10/11/23
Total for		Appropriation Control Police Clerical - S&W		520.20	
Department Total:		Appropriation Control Police Clerical - S&W		520.20	
01-2010-25-2421-000			Appropriation Control Crossing Guards - S&W Salary &		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	3,714.72	10/11/23
Total for		Appropriation Control Crossing Guards - S&W		3,714.72	
Department Total:		Appropriation Control Crossing Guards - S&W		3,714.72	
01-2010-25-2501-000			Appropriation Control Police Dispatching/911 - S&W		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	9,874.42	10/11/23
Total for		Appropriation Control Police Dispatching/911 -		9,874.42	
Department Total:		Appropriation Control Police Dispatching/911 -		9,874.42	
01-2010-25-2552-001			Appropriation Control Fire - O/E Other Expenses		
231021	08/03/23	BOGOTA FIRE DEPT	REIMBURSEMENT BATTERIES FOR	202.70	10/24/23
231263	10/03/23	BOGOTA FIRE DEPT	REIMBURSEMENT FOR DMV	120.00	10/24/23
231264	10/03/23	BOGOTA FIRE DEPT	REIMBURSEMENT FOR FIRE	11.03	10/24/23
Total for		Appropriation Control Fire - O/E Other		333.73	
Department Total:		Appropriation Control Fire - O/E		333.73	
01-2010-25-2651-000			Appropriation Control Uniform Fire Safety - S&W Salary &		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	1,794.86	10/11/23
Total for		Appropriation Control Uniform Fire Safety -		1,794.86	
Department Total:		Appropriation Control Uniform Fire Safety -		1,794.86	
01-2010-25-2652-002			Appropriation Control Uniform Fire Safety - O/E Fire		
231338	10/24/23	VEOLIA WATER NEW	SEPTEMBER-OCTOBER CHARGES	5,895.40	10/24/23
Total for		Appropriation Control Uniform Fire Safety -		5,895.40	
Department Total:		Appropriation Control Uniform Fire Safety -		5,895.40	
01-2010-26-2901-000			Appropriation Control DPW - S&W Regular		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	27,684.85	10/11/23
Total for		Appropriation Control DPW - S&W Regular		27,684.85	
01-2010-26-2901-002			Appropriation Control DPW - S&W Overtime		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	825.52	10/11/23
Total for		Appropriation Control DPW - S&W Overtime		825.52	
Department Total:		Appropriation Control DPW - S&W		28,510.37	
01-2010-26-2902-002			Appropriation Control DPW - O/E Miscellaneous		
231307	10/23/23	G & S HARDWARE	INV# 310735; DPW SUPPLIES	8.80	10/24/23
231297	10/23/23	ROGO FASTENER CO,	INV# 453444; DPW	355.50	10/24/23
Total for		Appropriation Control DPW - O/E Miscellaneous		364.30	
01-2010-26-2902-003			Appropriation Control DPW - O/E Vehicle Repairs &		

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231306	10/23/23	46 TRUCK REPAIR INC.	WO# 000059707 & 000059746	395.00	10/24/23
231296	10/23/23	INTER CITY TIRE	INV# 178652; NEW TIRE	373.09	10/24/23
231302	10/23/23	TOM'S SERVICE CENTER	INV# 27032; MOUNT & BALANCE	20.00	10/24/23
231303	10/23/23	UNITED MOTOR PARTS	INV# 2539292, 2539749,	672.11	10/24/23
231319	10/23/23	W.E. TIMMERMAN,	INV# 0230426-IN & 0230362-IN	3,973.29	10/24/23
Total for				5,433.49	
01-2010-26-2902-007 Appropriation Control DPW - O/E Office Supplies					
231305	10/23/23	DIAMOND ROCK SPRING	INV# 229249 & 232394	50.00	10/24/23
231314	10/23/23	GORDON J KOHLES	REIMBURSEMENT; DPW PRINT	403.00	10/24/23
Total for				453.00	
01-2010-26-2902-008 Appropriation Control DPW - O/E Tools & Equipment					
231300	10/23/23	AGL WELDING SUPPLY CO,	INV# 0010119501; SEPTEMBER	53.28	10/24/23
231327	10/23/23	GOOSETOWN	INV# 158290; RADIO CONTRACT	69.98	10/24/23
231313	10/23/23	HOME DEPOT CREDIT	INV# 6021612 & 4520797	484.30	10/24/23
Total for				607.56	
Department Total:				6,858.35	
<hr/>					
01-2010-26-3001-000 Appropriation Control Shade Tree - S&W Salary & Wages					
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	154.42	10/11/23
Total for				154.42	
Department Total:				154.42	
<hr/>					
01-2010-26-3002-000 Appropriation Control Shade Tree - O/E Other Expenses					
231278	10/16/23	ELIZABETH F. STEWART	INVOICES FROM 2/22/23,	405.00	10/24/23
231298	10/23/23	HARDWOOD TREE SERVICE	INV# 36411; RMV TREES/STUMPS	2,775.00	10/24/23
Total for				3,180.00	
Department Total:				3,180.00	
<hr/>					
01-2010-26-3052-001 Appropriation Control Solid Waste Collection - O/E					
230196	02/07/23	SUBURBAN DISPOSAL INC	SEPT 2023 GARBAGE COLLECTION	48,333.33	10/24/23
Total for				48,333.33	
Department Total:				48,333.33	
<hr/>					
01-2010-26-3102-003 Appropriation Control Buildings & Grounds - O/E Other					
231326	10/23/23	COOPER PEST SOLUTIONS	SEPTEMBER AND OCTOBER	439.90	10/24/23
231312	10/23/23	HOME DEPOT CREDIT	INV# 1023810; B-HALL	72.40	10/24/23
231064	08/10/23	JERSEY ELEVATOR CO,	INV# 425434; FULL	174.64	10/24/23
231301	10/23/23	JERSEY ELEVATOR CO,	INV# 429933; FULL 8 HR	174.64	10/24/23
231317	10/23/23	MANNING BROS INC	INV# 41204M; WORK ON REC	1,450.00	10/24/23
231318	10/23/23	MATERA'S NURSERY	INV# 362523 & 362180; TIRES	232.90	10/24/23
231304	10/23/23	QUALITY COOLING CORP	INV# 2023-099; MAIN SWR LINE	345.00	10/24/23
231320	10/23/23	QUALITY COOLING CORP	INV# 2023-100; 2 A/C UNITS	27,600.00	10/24/23
231299	10/23/23	RAPID PUMP & METER	INV# RSR167328; REC PUMP	318.50	10/24/23
231315	10/23/23	SIGN A RAMA, USA	INV# 73900; VOTE HERE SIGNS	360.00	10/24/23
231316	10/23/23	TARGET FIRE PROTECTION	INV# 15322; ANN FIRE SPRINK	425.00	10/24/23
231343	10/24/23	VERIZON	OCTOBER 2023 DPW ALARM LINE	88.52	10/24/23

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231123	08/25/23	VICTORSTORE.COM, INC	QT: 18X24 YARD SIGNS AND	927.59	10/24/23
Total for		Appropriation Control Buildings & Grounds -		32,609.09	
Department Total:		Appropriation Control Buildings & Grounds -		32,609.09	
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01-2010-27-3302-002		Appropriation Control Board of Health - O/E Other			
231280	10/18/23	NEW JERSEY REGISTRAR'NJRA	2023 CONF: REGISTRAR &	190.00	10/24/23
Total for		Appropriation Control Board of Health - O/E		190.00	
Department Total:		Appropriation Control Board of Health - O/E		190.00	
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01-2010-28-3701-002		Appropriation Control Recreation Services - S&W			
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	2,645.00	10/11/23
Total for		Appropriation Control Recreation Services -		2,645.00	
Department Total:		Appropriation Control Recreation Services -		2,645.00	
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01-2010-28-3702-001		Appropriation Control Recreation Services - O/E Other			
231326	10/23/23	COOPER PEST SOLUTIONS	SEPTEMBER AND OCTOBER	109.18	10/24/23
231273	10/16/23	COSTCO BUSINESS CENTER	BOROUGH SUPPLIES	374.18	10/24/23
231283	10/19/23	COSTCO BUSINESS CENTER	BOROUGH SUPPLIES	218.09	10/24/23
230330	03/07/23	SAL STAMILLA	OCTOBER FIELD MAINTENANCE	130.00	10/24/23
231287	10/19/23	VITALE'S RESTAURANT	SENIOR LUNCHEON	762.50	10/24/23
Total for		Appropriation Control Recreation Services -		1,593.95	
01-2010-28-3702-002		Appropriation Control Recreation Services - O/E Senior			
231284	10/19/23	INSERRA SUPERMARKETS	INV# 01340259501; SR MEET	192.51	10/24/23
231285	10/19/23	S&S WORLDWIDE	INV# 101276587; MARKERS FOR	262.02	10/24/23
Total for		Appropriation Control Recreation Services -		454.53	
Department Total:		Appropriation Control Recreation Services -		2,048.48	
<hr/>					
01-2010-29-3901-000		Appropriation Control Free Public Library - 1/3 mil S&W			
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	9,325.07	10/11/23
Total for		Appropriation Control Free Public Library -		9,325.07	
Department Total:		Appropriation Control Free Public Library -		9,325.07	
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01-2010-31-4302-001		Appropriation Control Electricity #6504224218			
231328	10/23/23	WOODRUFF ENERGY	SEPTEMBER-OCTOBER NATURAL	0.00	10/24/23
231328	10/23/23	WOODRUFF ENERGY	SEPTEMBER-OCTOBER NATURAL	89.99	10/24/23
Total for		Appropriation Control Electricity #6504224218		89.99	
Department Total:		Appropriation Control Electricity		89.99	
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01-2010-31-4402-001		Appropriation Control Telephone SPECTROTEL #320604			
231329	10/23/23	BULLSEYE TELECOM, INC	SEPTEMBER-OCTOBER 2023 PHONE	1,530.71	10/24/23
Total for		Appropriation Control Telephone SPECTROTEL		1,530.71	
01-2010-31-4402-012		Appropriation Control Telephone CABLEVISION - REC BLDG			
231336	10/24/23	OPTIMUM	OCTOBER 2023 CABLE/ISP	172.95	10/24/23
Total for		Appropriation Control Telephone CABLEVISION -		172.95	
01-2010-31-4402-014		Appropriation Control Telephone CABLE TV & ISP - FD CO#1			
231336	10/24/23	OPTIMUM	OCTOBER 2023 CABLE/ISP	252.25	10/24/23
Total for		Appropriation Control Telephone CABLE TV & ISP		252.25	
01-2010-31-4402-016		Appropriation Control Telephone 07870-061598-01-0			

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231336	10/24/23	OPTIMUM	OCTOBER 2023 CABLE/ISP	219.00	10/24/23
Total for		Appropriation Control Telephone		219.00	
01-2010-31-4402-017			Appropriation Control Telephone CABLE TV & ISP - OEM		
231336	10/24/23	OPTIMUM	OCTOBER 2023 CABLE/ISP	117.44	10/24/23
Total for		Appropriation Control Telephone CABLE TV & ISP		117.44	
01-2010-31-4402-018			Appropriation Control Telephone CABLE TV & ISP - SQUAD		
231336	10/24/23	OPTIMUM	OCTOBER 2023 CABLE/ISP	128.92	10/24/23
Total for		Appropriation Control Telephone CABLE TV & ISP		128.92	
01-2010-31-4402-020			Appropriation Control Telephone CABLE TV & ISP - BORO		
231336	10/24/23	OPTIMUM	OCTOBER 2023 CABLE/ISP	222.95	10/24/23
231340	10/24/23	VERIZON	ACCOUNT# 350-668-739-0001-31	19.91	10/19/23
Total for		Appropriation Control Telephone CABLE TV & ISP		242.86	
01-2010-31-4402-021			Appropriation Control Telephone 07870-495094-01-4		
231336	10/24/23	OPTIMUM	OCTOBER 2023 CABLE/ISP	274.24	10/24/23
Total for		Appropriation Control Telephone		274.24	
01-2010-31-4402-022			Appropriation Control Telephone VERIZON - ELEVATOR LINE		
231342	10/24/23	VERIZON	OCTOBER 2023 ELEVATOR LINE	45.28	10/24/23
Total for		Appropriation Control Telephone VERIZON -		45.28	
01-2010-31-4402-025			Appropriation Control Telephone CABLEVISION - WEATHER		
231336	10/24/23	OPTIMUM	OCTOBER 2023 CABLE/ISP	119.45	10/24/23
Total for		Appropriation Control Telephone CABLEVISION -		119.45	
01-2010-31-4402-028			Appropriation Control Telephone OPTIMUM - 31 FAIRVIEW		
231336	10/24/23	OPTIMUM	OCTOBER 2023 CABLE/ISP	685.88	10/24/23
Total for		Appropriation Control Telephone OPTIMUM - 31		685.88	
Department Total:		Appropriation Control Telephone		3,788.98	
01-2010-31-4452-000			Appropriation Control Water Miscellaneous		
231338	10/24/23	VEOLIA WATER NEW	SEPTEMBER-OCTOBER CHARGES	377.53	10/24/23
Total for		Appropriation Control Water Miscellaneous		377.53	
01-2010-31-4452-001			Appropriation Control Water Meter #88306893 - 7 E Fort		
231338	10/24/23	VEOLIA WATER NEW	SEPTEMBER-OCTOBER CHARGES	228.84	10/24/23
Total for		Appropriation Control Water Meter #88306893 -		228.84	
01-2010-31-4452-002			Appropriation Control Water Meter #88505411 - 69 Main St		
231338	10/24/23	VEOLIA WATER NEW	SEPTEMBER-OCTOBER CHARGES	381.91	10/24/23
Total for		Appropriation Control Water Meter #88505411 -		381.91	
01-2010-31-4452-003			Appropriation Control Water Meter #88228191 - 63 W Broad		
231338	10/24/23	VEOLIA WATER NEW	SEPTEMBER-OCTOBER CHARGES	168.96	10/24/23
Total for		Appropriation Control Water Meter #88228191 -		168.96	
01-2010-31-4452-004			Appropriation Control Water Meter #88417708 - Cypress		
231338	10/24/23	VEOLIA WATER NEW	SEPTEMBER-OCTOBER CHARGES	53.63	10/24/23
Total for		Appropriation Control Water Meter #88417708 -		53.63	
01-2010-31-4452-005			Appropriation Control Water Meter #88227215 - Library		
231338	10/24/23	VEOLIA WATER NEW	SEPTEMBER-OCTOBER CHARGES	129.41	10/24/23
Total for		Appropriation Control Water Meter #88227215 -		129.41	

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01-2010-31-4452-007			Appropriation Control Water Meter #88228192 - Rec Bldg		
231338	10/24/23	VEOLIA WATER NEW	SEPTEMBER-OCTOBER CHARGES	102.46	10/24/23
Total for		Appropriation Control Water Meter #88228192 -		102.46	
01-2010-31-4452-008			Appropriation Control Water Meter #88305041 - 375 Larch		
231338	10/24/23	VEOLIA WATER NEW	SEPTEMBER-OCTOBER CHARGES	53.10	10/24/23
Total for		Appropriation Control Water Meter #88305041 -		53.10	
Department Total:		Appropriation Control Water		1,495.84	
01-2010-32-4652-001			Appropriation Control Solid Waste Disposal BCUA Type 10		
231337	10/24/23	BCUA [SEWER CHARGES]	INV# 2499; SEPT '23 SOLID	28,493.43	10/24/23
Total for		Appropriation Control Solid Waste Disposal		28,493.43	
01-2010-32-4652-002			Appropriation Control Solid Waste Disposal Miscellaneous		
231295	10/23/23	ATLANTIC COAST FIBERS	INV# 123979; SEPT MX COM	3,552.06	10/24/23
231308	10/23/23	ENVIRONMENTAL RENEWAL,	INV# 326351 & 326413	1,857.45	10/24/23
231309	10/23/23	ENVIRONMENTAL RENEWAL,	INV# 326281, 325984, 326064,	3,326.40	10/24/23
231310	10/23/23	ENVIRONMENTAL RENEWAL,	INV# 326333	609.00	10/24/23
Total for		Appropriation Control Solid Waste Disposal		9,344.91	
Department Total:		Appropriation Control Solid Waste Disposal		37,838.34	
01-2010-36-4722-000			Appropriation Control Social Security System		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	0.00	10/11/23
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	8,130.49	10/11/23
Total for		Appropriation Control Social Security System		8,130.49	
Department Total:		Appropriation Control Social Security System		8,130.49	
01-2010-42-4901-000			Appropriation Control Municipal Court - S&W		
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	1,341.81	10/11/23
Total for		Appropriation Control Municipal Court - S&W		1,341.81	
Department Total:		Appropriation Control Municipal Court - S&W		1,341.81	
01-2070-55-0000-000			Local School Taxes Payable Local School Taxes Payable		
231330	10/23/23	BOGOTA BOARD OF	OCTOBER 2023 SCHOOL TAXES	1,346,465.50	10/24/23
Total for		Local School Taxes Payable Local School Taxes		1,346,465.50	
Department Total:		Local School Taxes Payable Local School Taxes		1,346,465.50	
01-2710-55-0000-001			Due State of NJ Due State of NJ Health Fees		
231267	10/04/23	TREASURER, STATE OF	JULY-SEPTEMBER '23 MARRIAGE	500.00	10/24/23
Total for		Due State of NJ Due State of NJ Health Fees		500.00	
01-2710-55-0000-002			Due State of NJ Due State of NJ DCA Training Fees		
231347	10/24/23	N.J. DEPT OF COMM	3RD QTR 2023 STATE PERMIT	6,064.00	10/24/23
Total for		Due State of NJ Due State of NJ DCA Training		6,064.00	
Department Total:		Due State of NJ Due State of NJ		6,564.00	
01-G300-06-4000-			APPROPRIATED GRANTS FM GLOBAL FIRE PREVENTION GRAN		
231264	10/03/23	BOGOTA FIRE DEPT	REIMBURSEMENT FOR FIRE	260.06	10/24/23
Total for		APPROPRIATED GRANTS FM GLOBAL FIRE PREVENTION		260.06	
Department Total:		APPROPRIATED GRANTS FM GLOBAL FIRE PREVENTION		260.06	
04-2150-55-1560-003			Improvment Authorizations 1560 - Var. Cap. Impvts		

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231311	10/23/23	CARRATURA CONSTRUCTION	INV# 3254; BOGOTA SIDEWALK	2,250.00	10/24/23
Total for		Improvment Authorizations 1560 - Var. Cap.		2,250.00	
Department Total:		Improvment Authorizations 1560 - Var. Cap.		2,250.00	
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13-2990-00-0000-000 General					
231289	10/19/23	BARBARA GLENNON	REFUND FOR FALL FESTIVAL	50.00	10/24/23
231275	10/16/23	FATIMA CALLE	REFUND FOR FALL FESTIVAL	50.00	10/24/23
231290	10/19/23	NANCY MARRERO	REFUND FOR FALL FESTIVAL	50.00	10/24/23
231277	10/16/23	SUSAN SHORTINO	REFUND FOR FALL FESTIVAL	50.00	10/24/23
231276	10/16/23	VIRGINIA KOSKINEN	REFUND FOR FALL FESTIVAL	50.00	10/24/23
Total for		General		250.00	
Department Total:		General		250.00	
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13-3020- - - Soccer					
231286	10/19/23	BIRKENMEIER SPORT SHOES	SOCCER JERSEY	32.00	10/24/23
231272	10/16/23	TROPHY KING, INC	TROPHIES FOR SOCCER	637.50	10/24/23
Total for		Soccer		669.50	
Department Total:		Soccer		669.50	
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14-0005-00-0005-062 Outside Police Employment Fees					
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	0.00	10/11/23
231344	10/11/23	BOROUGH OF BOGOTA	2023-10-13 PR	15,697.50	10/11/23
Total for		Outside Police Employment Fees		15,697.50	
Department Total:		Outside Police Employment Fees		15,697.50	
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16-2000-22-0015- ACCUTRACK ACCOUNT HAMPSHIRE COMPANIES (REDEVELOP					
231335	10/24/23	BOGGIA & BOGGIA, LLC	PROF SRVCS THROUGH 9/30/23	210.00	10/24/23
Total for		ACCUTRACK ACCOUNT HAMPSHIRE COMPANIES		210.00	
Department Total:		ACCUTRACK ACCOUNT		210.00	
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19-2000- - - RESERVE FOR EXPENDITURES INTEREST ON INVESTMENTS					
230010	01/17/23	PIAZZA & ASSOCIATES,	2023 MONTHLY COMPLIANCE FEE	200.00	10/24/23
Total for		RESERVE FOR EXPENDITURES INTEREST ON		200.00	
Department Total:		RESERVE FOR EXPENDITURES INTEREST ON		200.00	